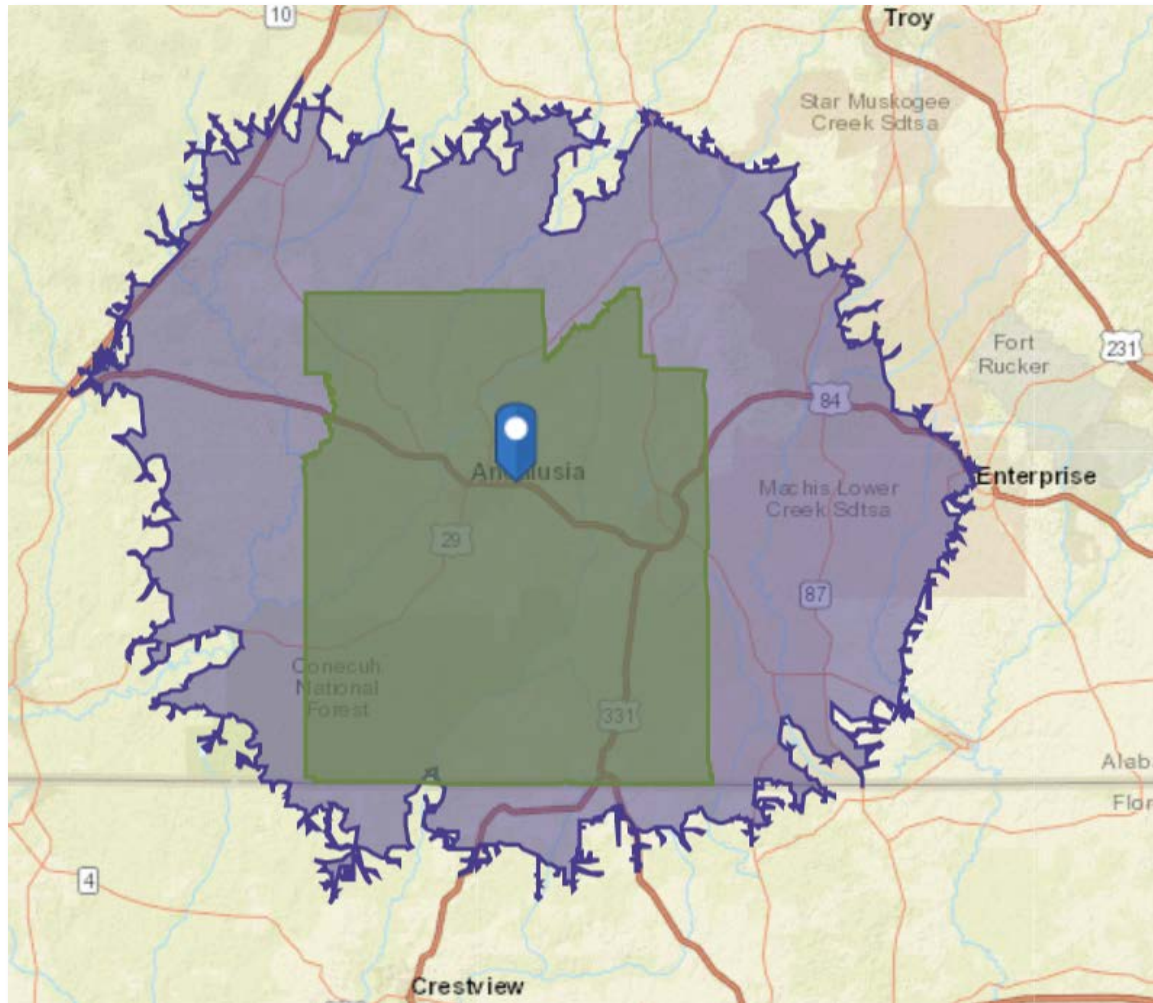




## Covington County, AL



### 45-Minute Drive-Time Analysis

82,275  
Population

43.5  
Median Age

33,605  
Labor Force

30,974  
Average Employed

7.8%  
Unemployment Rate

15%  
Percent Manufacturing Employment

Source: ESRI, 2017 data, Garner Economics



## Population

**Net Population Change**  
**Highest Relative Figure Shaded**

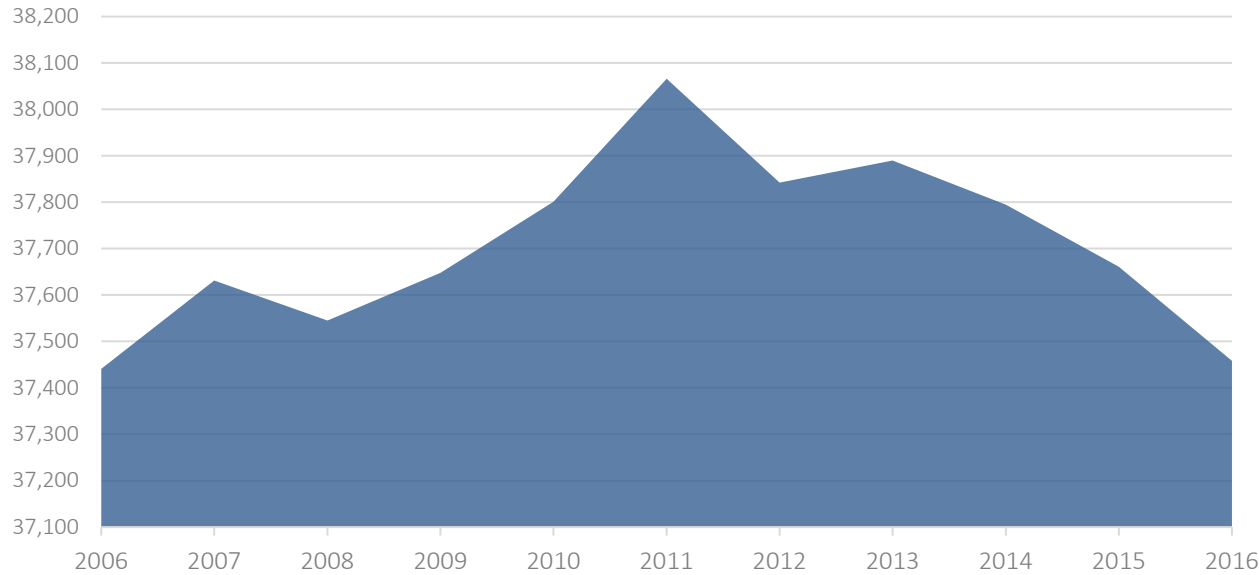
	2016 Population	2011-16 Change	5-Year % Change	2006-2016 Change	10-Year % Change
Covington County	37,458	-608	-1.6%	17	0.05%
Alabama	4,863,300	63,382	1.3%	234,319	5.1%
United States	323,127,513	11,464,155	3.7%	24,747,601	8.3%



17

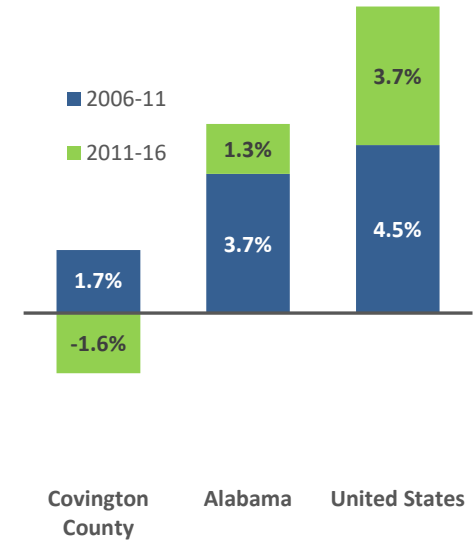
Net Population Change  
2006-2016

**Covington County Population Trends 2006-2016**



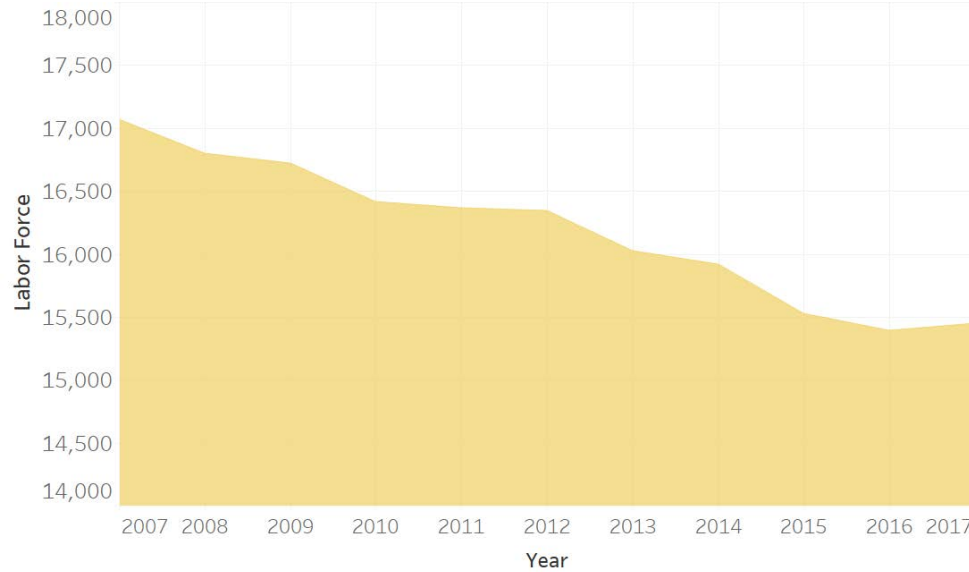
Source: U.S. Census Bureau, Population Estimates, Garner Economics

**Population Change**



## Labor Force

**Covington County**  
**Labor Force Trend 2007-2017**



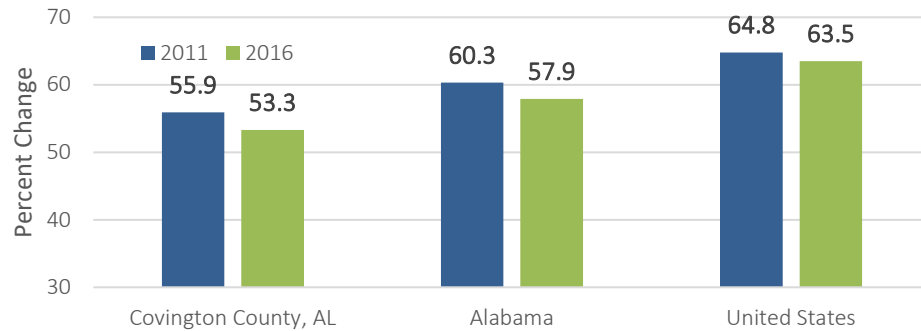
Source: U.S. Bureau of Labor Statistics, Garner Economics

**Labor Force Comparison**  
**Highest Relative Change Shaded**

Labor Force	2017 Annual Average	2012-17 Change	2012-2017 % Change
Covington County	15,453	-892	-5.5%
Alabama	2,168,444	-7,893	-0.4%
United States	160,320,000	5,345,000	3.4%
Employment	2017 Annual Average	2012-17 Change	2012-2017 % Change
Covington County	14,593	-385	-2.6%
Alabama	2,073,106	69,816	3.5%
United States	153,337,000	10,868,000	7.6%
Unemployment	2017 Annual Average	2012-2017 Change	
Covington County	5.6%		-2.8%
Alabama	4.4%		-3.6%
United States	4.4%		-3.7%

## Labor Force Participation

**Labor Force Participation**



Source: U.S. Census Bureau, 5-year averages, Garner Economics

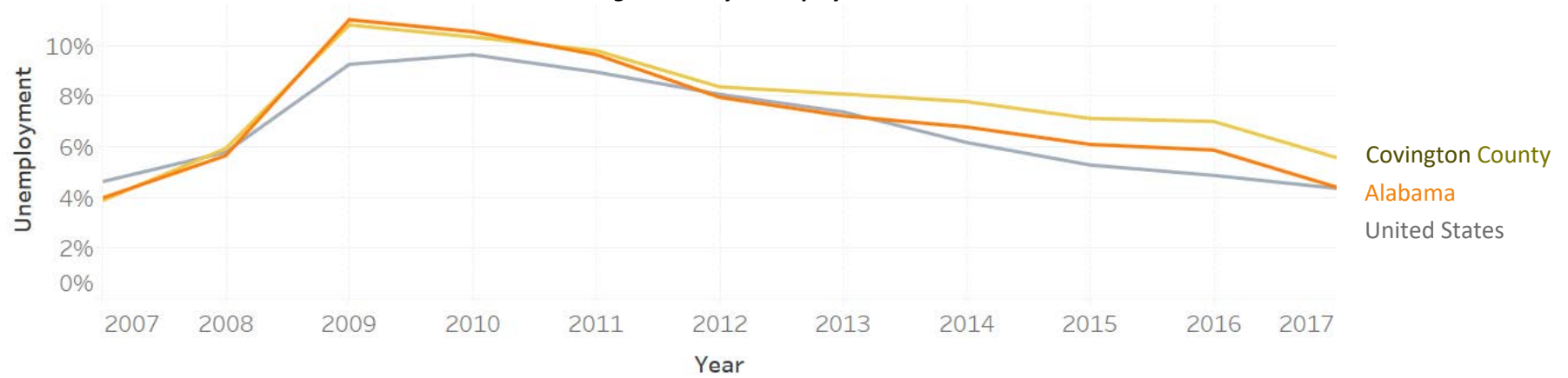
**Labor Force Participation Comparison**  
**Highest Relative Figure Shaded**

	2011	2016	2011-2016 Change
Covington County	55.9%	53.3%	-2.6%
Alabama	60.3%	57.9%	-2.4%
United States	64.8%	63.5%	-1.3%



## Unemployment Trends

**Covington County Unemployment Rate Trends**



**Covington County Unemployment Rate 2007-2017**

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Covington County	3.9%	5.9%	10.8%	10.3%	9.8%	8.4%	8.1%	7.8%	7.1%	7.0%	5.6%
Alabama	4.0%	5.7%	11.0%	10.5%	9.6%	8.0%	7.2%	6.8%	6.1%	5.9%	4.4%
United States	4.6%	5.8%	9.3%	9.6%	8.9%	8.1%	7.4%	6.2%	5.3%	4.9%	4.4%

Source: U.S. Bureau of Labor Statistics, Garner Economics

## Net Employment Change

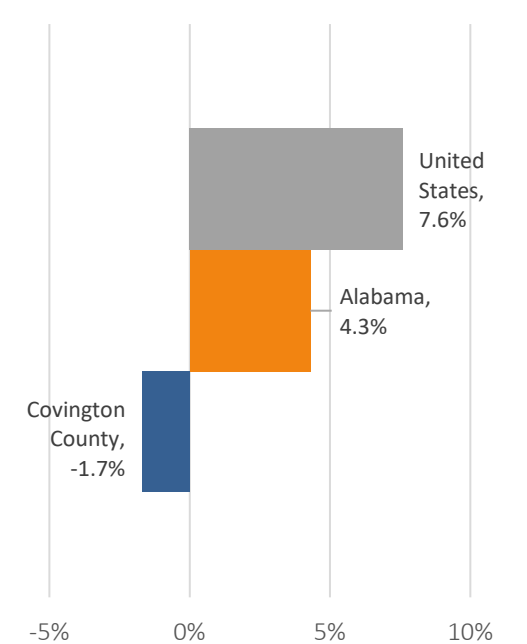
### Net Employment Change by Industry 2012-2017

Sorted by Employment Change

Description	2012 Jobs	2017 Jobs	Change 2012-17	% Change 2012-17
Accommodation and Food Services	759	878	120	15.8%
Agriculture, Forestry, Fishing and Hunting	227	297	70	30.7%
Retail Trade	1,885	1,919	34	1.8%
Government	2,307	2,334	27	1.2%
Other Services	569	587	18	3.2%
Arts, Entertainment, and Recreation	53	62	9	17.0%
Health Care and Social Assistance	1,751	1,756	5	0.3%
Utilities	554	555	1	0.1%
Finance and Insurance	366	366	0	0.0%
Real Estate and Rental and Leasing	104	99	-5	-4.5%
Educational Services	23	18	-5	-21.4%
Wholesale Trade	496	489	-7	-1.3%
Mining, Quarrying, and Oil and Gas Extraction	37	28	-9	-23.9%
Professional, Scientific, and Technical Services	254	236	-18	-7.2%
Information	108	86	-22	-20.0%
Construction	783	711	-72	-9.2%
Administrative & Support, Waste Management & Remediation	896	778	-118	-13.1%
Manufacturing	2,417	2,298	-119	-4.9%
Transportation and Warehousing	440	294	-146	-33.2%
<b>TOTAL</b>	<b>14,028</b>	<b>13,793</b>	<b>-235</b>	<b>-1.7%</b>

Source: EMSI, Garner Economics

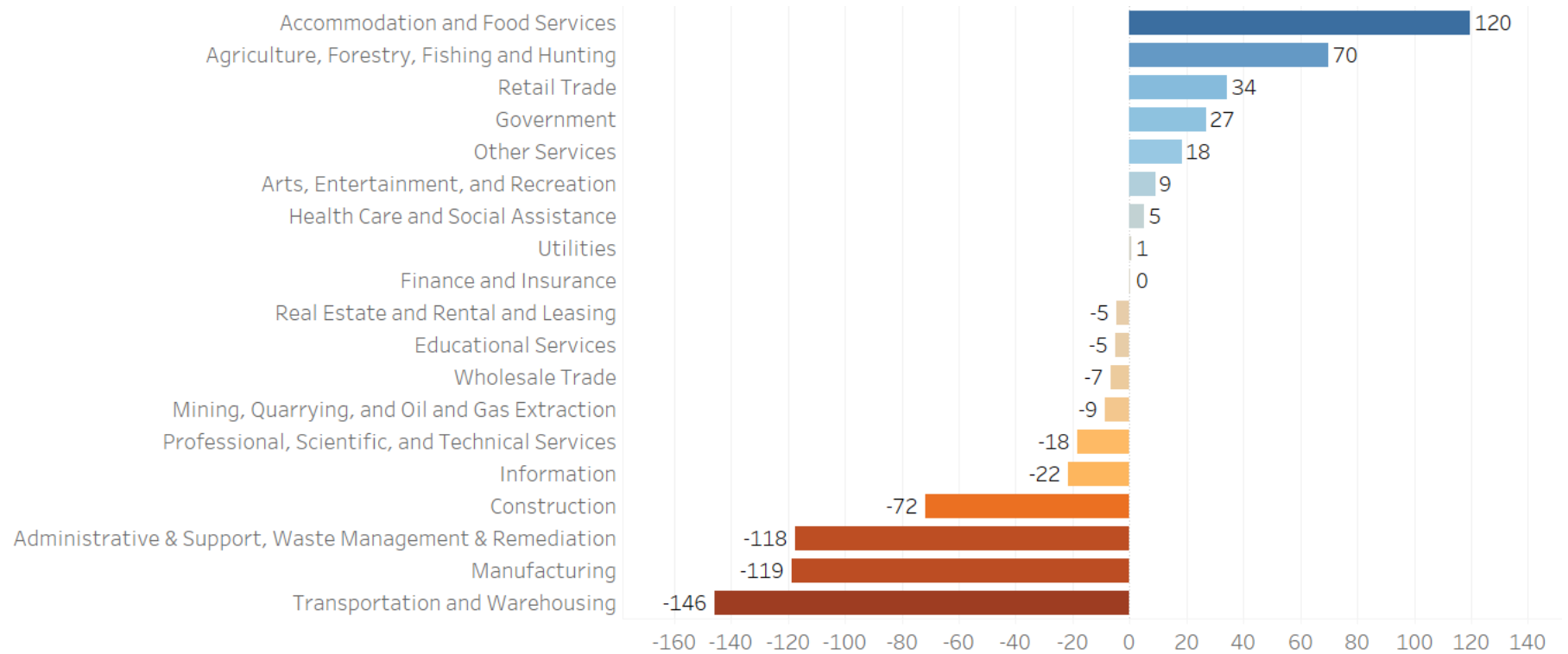
### Employment Change Comparison Percent Change 2012-2017



Source: EMSI, Garner Economics



**Net Employment Change by Industry 2012-2017**  
Sorted by Employment Change



Source: EMSI, Garner Economics

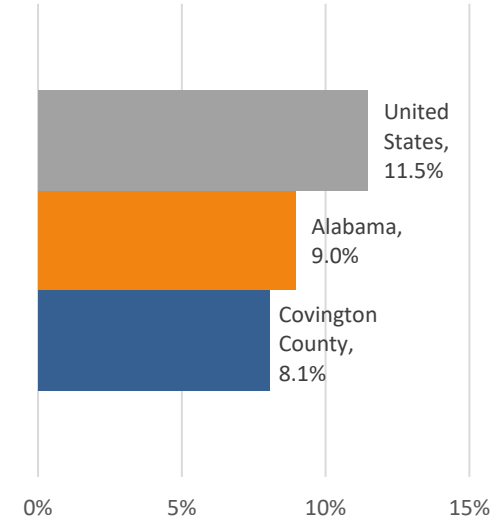
## Wage Growth

**Change in Average Wages by Industry 2012-2017**  
Sorted by Highest Wage Change

Description	2012 Wages	2017 Wages	Change 2012-17	% Change 2012-17
Finance and Insurance	\$42,087	\$49,756	\$7,669	18.2%
Utilities	\$75,486	\$83,019	\$7,534	10.0%
Professional, Scientific, and Technical Services	\$33,891	\$37,895	\$4,004	11.8%
Manufacturing	\$35,010	\$38,976	\$3,967	11.3%
Health Care and Social Assistance	\$32,718	\$36,020	\$3,302	10.1%
Administrative & Support, Waste Management & Remediation	\$18,824	\$21,737	\$2,912	15.5%
Other Services	\$19,522	\$22,313	\$2,791	14.3%
Information	\$38,330	\$40,895	\$2,565	6.7%
Mining, Quarrying, and Oil and Gas Extraction	\$31,865	\$34,326	\$2,461	7.7%
Educational Services	\$11,181	\$13,584	\$2,403	21.5%
Construction	\$29,203	\$31,433	\$2,230	7.6%
Wholesale Trade	\$36,753	\$38,524	\$1,771	4.8%
Agriculture, Forestry, Fishing and Hunting	\$30,202	\$31,970	\$1,768	5.9%
Retail Trade	\$24,045	\$25,485	\$1,440	6.0%
Real Estate and Rental and Leasing	\$33,973	\$35,341	\$1,368	4.0%
Accommodation and Food Services	\$12,293	\$13,507	\$1,214	9.9%
Government	\$32,864	\$33,968	\$1,104	3.4%
Transportation and Warehousing	\$33,977	\$34,806	\$828	2.4%
Arts, Entertainment, and Recreation	\$16,429	\$17,000	\$571	3.5%
Finance and Insurance	\$42,087	\$49,756	\$7,669	18.2%
<b>TOTAL</b>	<b>\$31,316</b>	<b>\$33,841</b>	<b>\$2,524</b>	<b>8.1%</b>

Source: EMSI, Garner Economics

**Wage Change Comparison  
Percent Change 2012-2017**



**2017 Average Wages**

**\$33,841**  
County

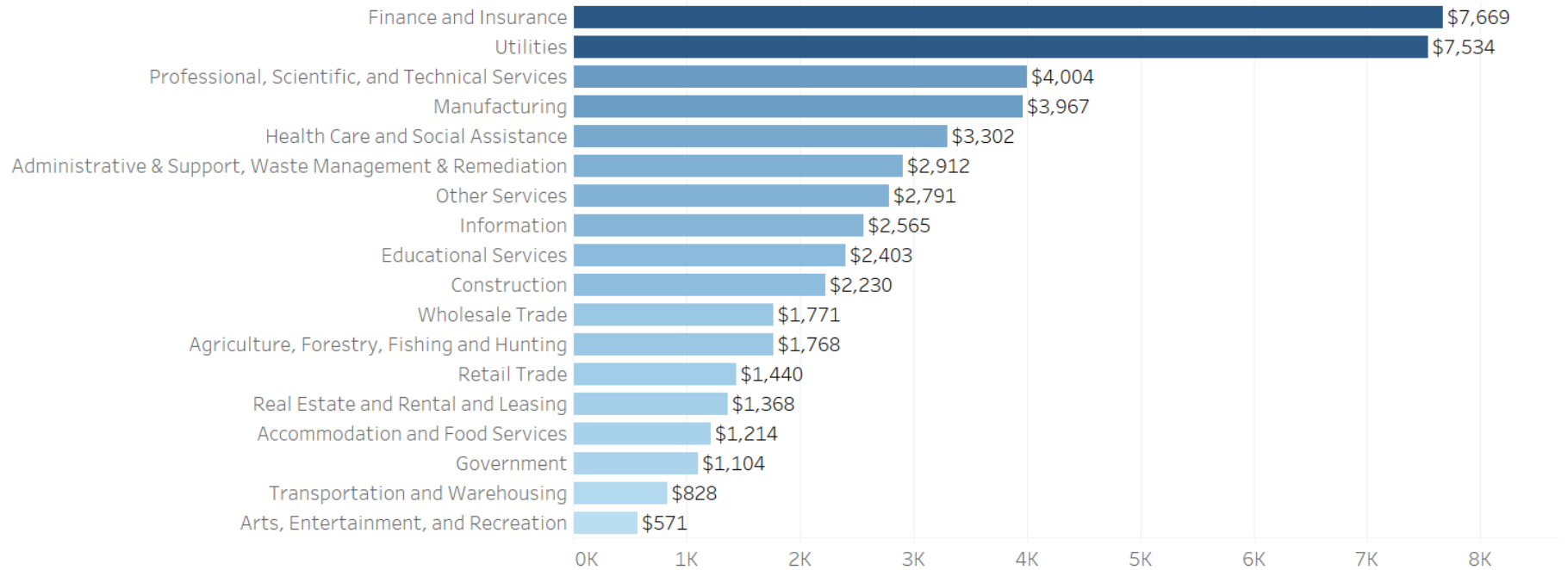
**\$43,655**  
Alabama

**\$52,284**  
United States

Source: EMSI, Garner Economics



**Wage Change by Industry 2012-2017**  
Sorted by Wage Change



**Average Manufacturing Wages 2012-2017**

	2012	2017	Change	Percent Change
Covington County	\$35,010	\$38,976	\$3,967	11.3%
Alabama	\$50,278	\$54,572	\$4,294	8.5%
United States	\$60,029	\$65,962	\$5,933	9.9%

Source: EMSI, Garner Economics