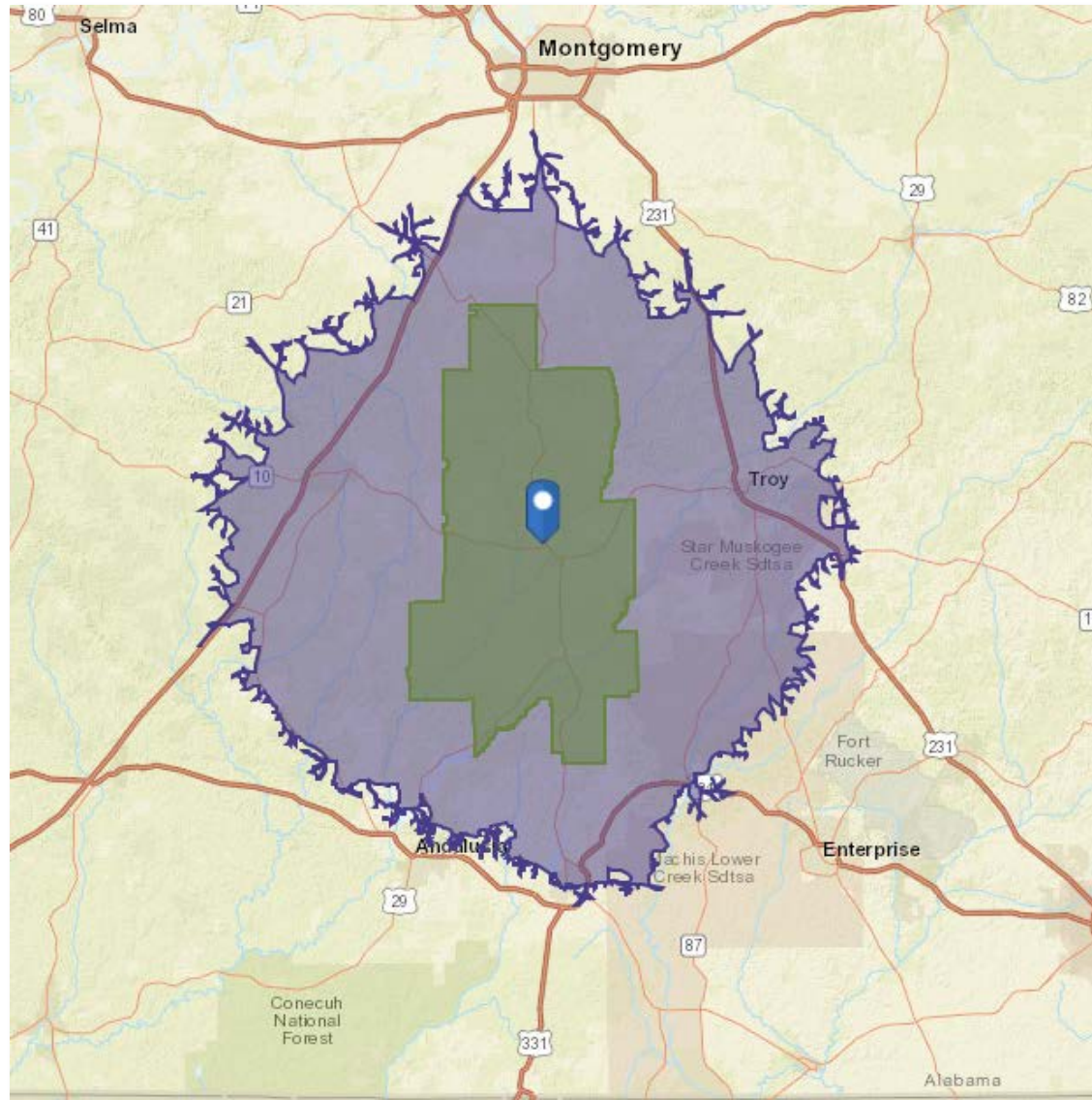




Crenshaw County, AL



45-Minute Drive-Time Analysis

87,479
Population

39.8
Median Age

39,439
Labor Force

36,692
Average Employed

7.0%
Unemployment Rate

18%
Percent Manufacturing Employment

Source: ESRI, 2017 data, Garner Economics



Population

Net Population Change
Highest Relative Figure Shaded

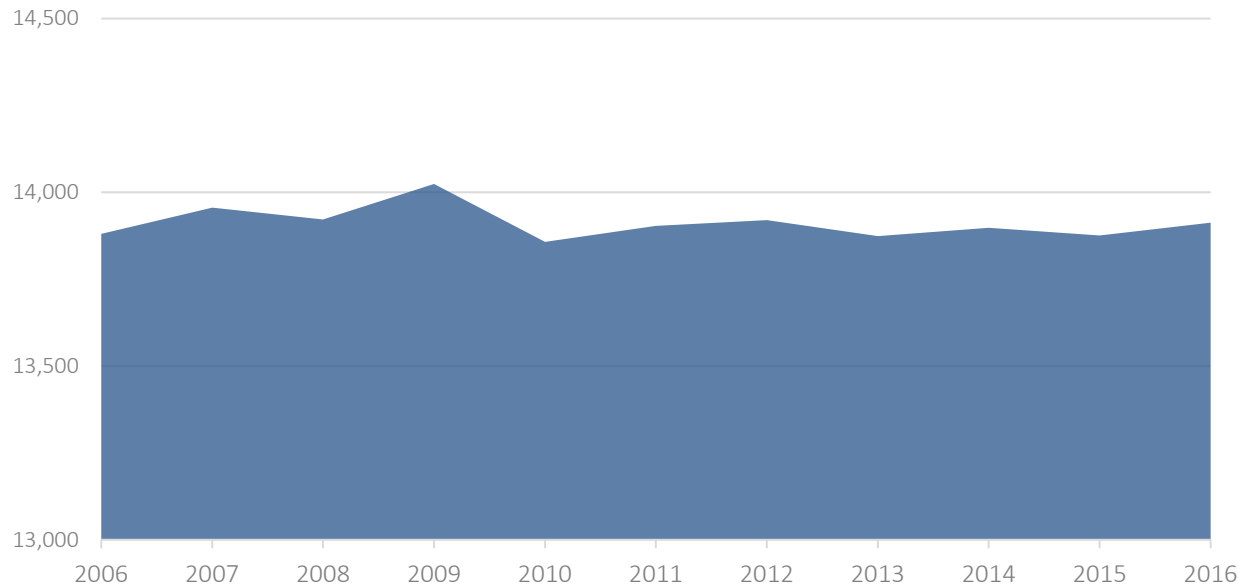
	2016 Population	2011-16 Change	5-Year % Change	2006-2016 Change	10-Year % Change
Crenshaw County	13,913	10	0.1%	33	0.2%
Alabama	4,863,300	63,382	1.3%	234,319	5.1%
United States	323,127,513	11,464,155	3.7%	24,747,601	8.3%



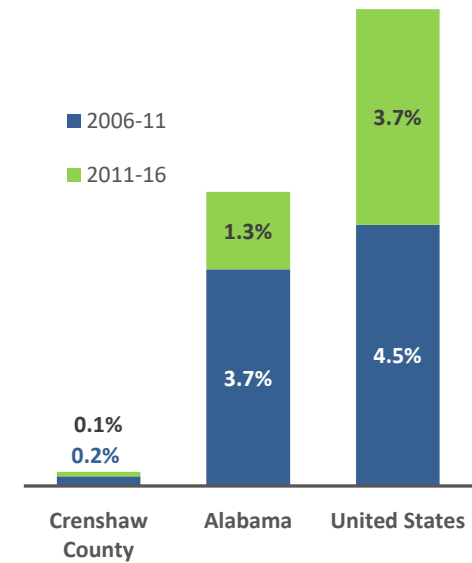
33

Net Population Change
2006-2016

Crenshaw County Population Trends 2006-2016



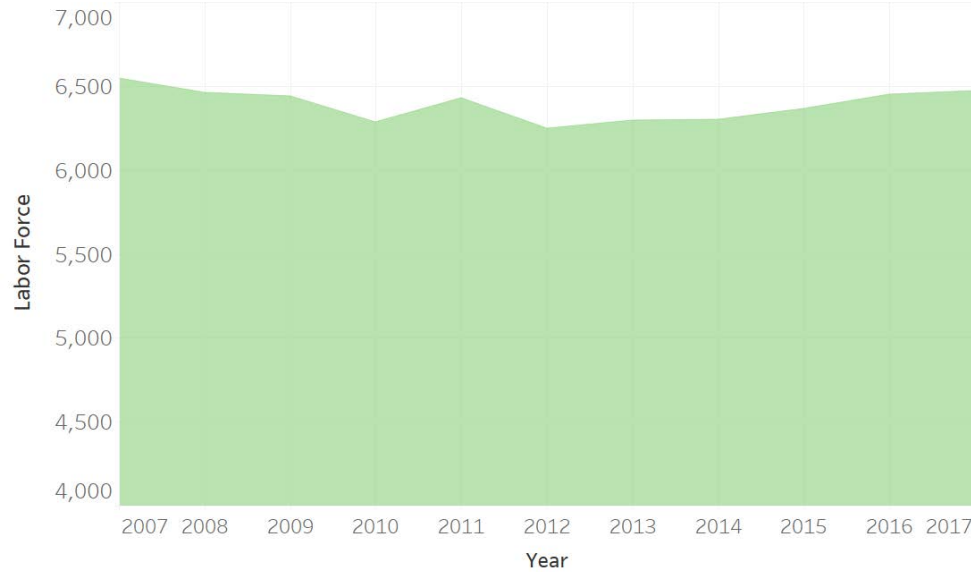
Population Change



Source: U.S. Census Bureau, Population Estimates, Garner Economics

Labor Force

Crenshaw County
Labor Force Trend 2007-2017



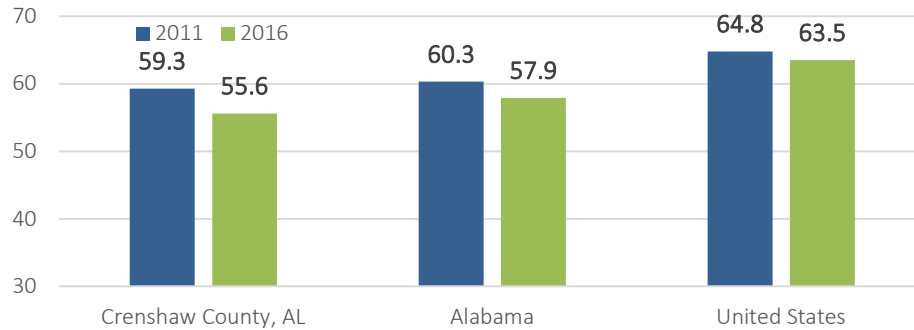
Source: U.S. Bureau of Labor Statistics, Garner Economics

Labor Force Comparison
Highest Relative Change Shaded

Labor Force	2017 Annual Average	2012-17 Change	2012-2017 % Change
Crenshaw County	6,470	219	3.5%
Alabama	2,168,444	-7,893	-0.4%
United States	160,320,000	5,345,000	3.4%
Employment	2017 Annual Average	2012-17 Change	2012-2017 % Change
Crenshaw County	6,169	437	7.6%
Alabama	2,073,106	69,816	3.5%
United States	153,337,000	10,868,000	7.6%
Unemployment	2017 Annual Average	2012-2017 Change	
Crenshaw County	4.6%		-3.7%
Alabama	4.4%		-3.6%
United States	4.4%		-3.7%

Labor Force Participation

Labor Force Participation

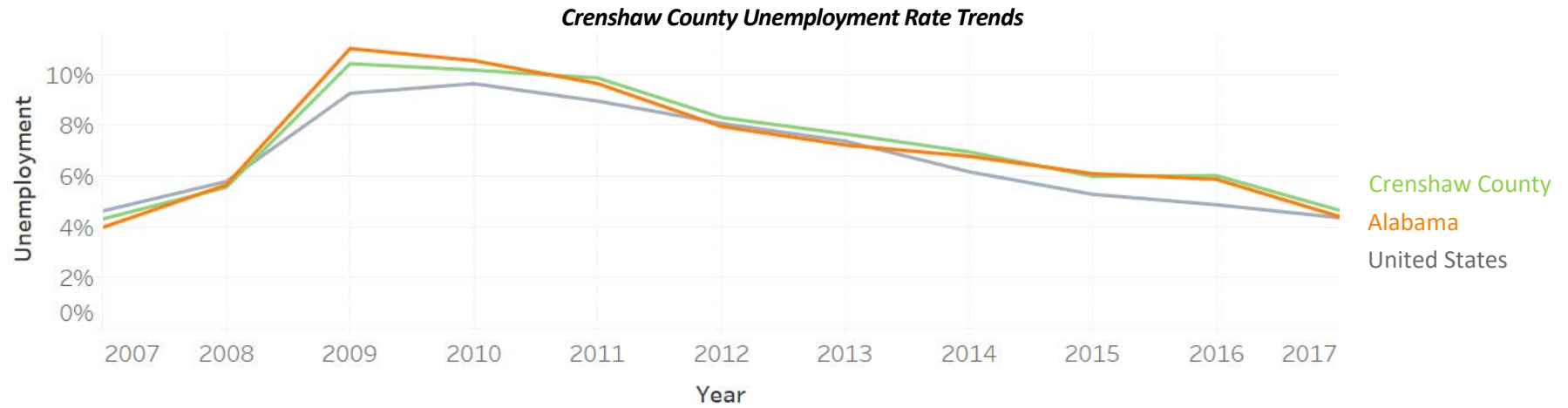


Source: U.S. Census Bureau, 5-year averages, Garner Economics

Labor Force Participation Comparison
Highest Relative Figure Shaded

	2011	2016	2011-2016 Change
Crenshaw County	59.3%	55.6%	-3.7%
Alabama	60.3%	57.9%	-2.4%
United States	64.8%	63.5%	-1.3%

Unemployment Trends



Crenshaw County Unemployment Rate 2007-2017

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Crenshaw County	4.3%	5.6%	10.4%	10.2%	9.9%	8.3%	7.7%	6.9%	6.0%	6.0%	4.6%
Alabama	4.0%	5.7%	11.0%	10.5%	9.6%	8.0%	7.2%	6.8%	6.1%	5.9%	4.4%
United States	4.6%	5.8%	9.3%	9.6%	8.9%	8.1%	7.4%	6.2%	5.3%	4.9%	4.4%

Source: U.S. Bureau of Labor Statistics, Garner Economics



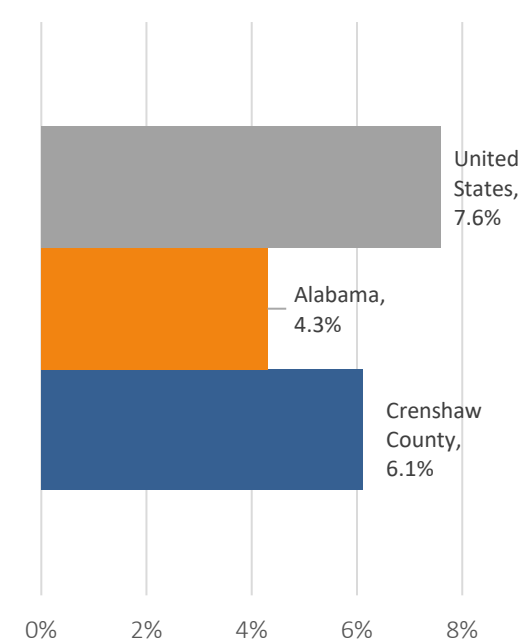
Net Employment Change

Net Employment Change by Industry 2012-2017
Sorted by Employment Change

Description	2012 Jobs	2017 Jobs	Change 2012-17	% Change 2012-17
Other Services	259	326	67	25.8%
Agriculture, Forestry, Fishing and Hunting	112	173	60	53.8%
Government	649	689	40	6.2%
Retail Trade	271	294	22	8.2%
Construction	158	177	19	11.8%
Administrative & Support, Waste Management & Remediation	48	65	17	36.0%
Manufacturing	1,186	1,204	17	1.5%
Health Care and Social Assistance	514	524	10	1.9%
Wholesale Trade	255	264	9	3.6%
Finance and Insurance	110	114	4	4.0%
Accommodation and Food Services	167	167	0	0.0%
Real Estate and Rental and Leasing	14	12	-1	-10.8%
Transportation and Warehousing	165	163	-2	-1.1%
Educational Services	47	38	-9	-19.4%
Professional, Scientific, and Technical Services	51	41	-10	-19.0%
TOTAL	4,007	4,251	244	6.1%

Source: EMSI, Garner Economics

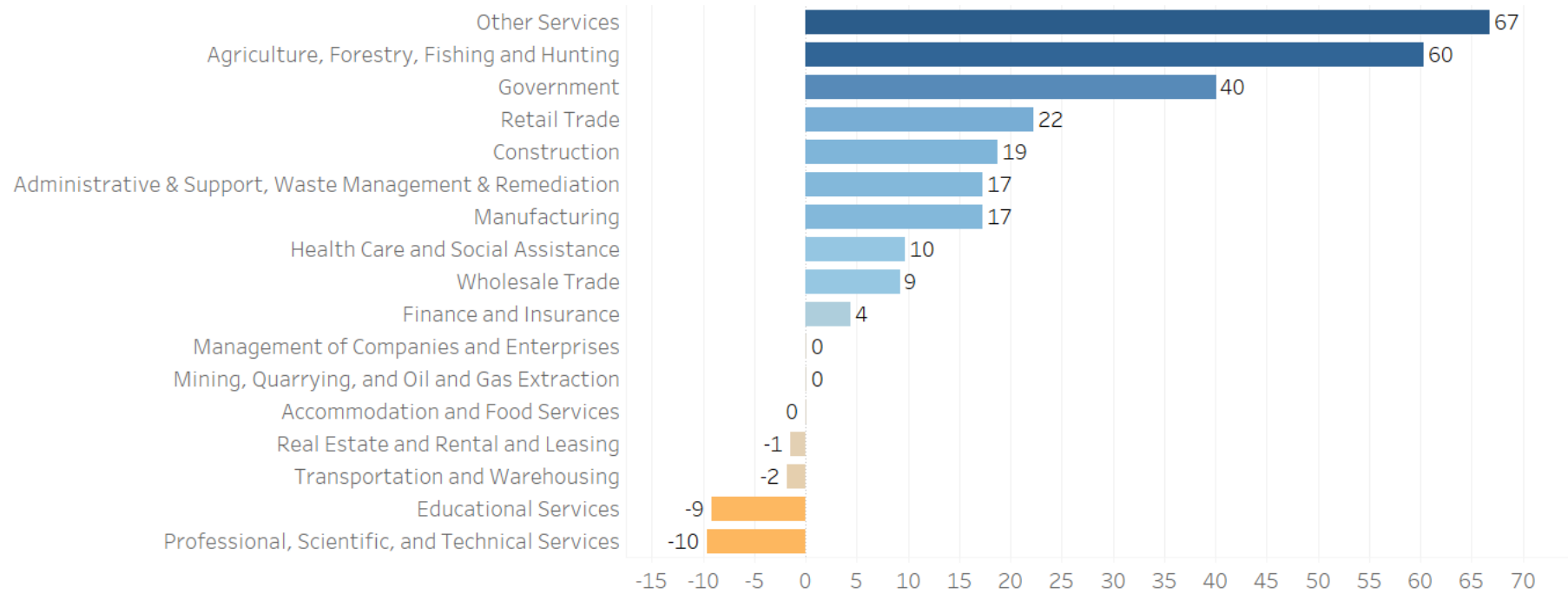
Employment Change Comparison
Percent Change 2012-2017



Source: EMSI, Garner Economics



Net Employment Change by Industry 2012-2017
Sorted by Employment Change



Source: EMSI, Garner Economics

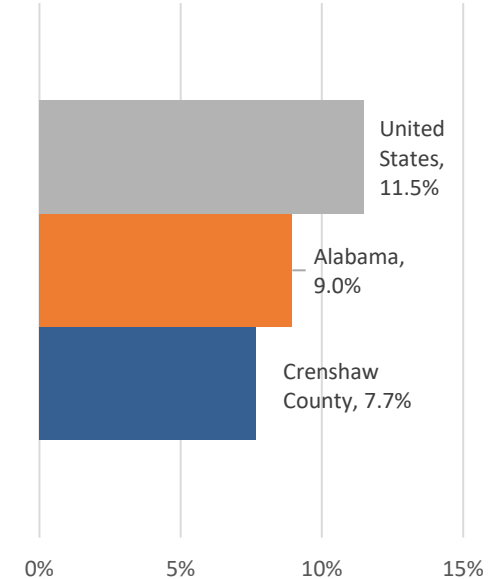
Wage Growth

Change in Average Wages by Industry 2012-2017
Sorted by Highest Wage Change

Description	2012 Wages	2017 Wages	Change 2012-17	% Change 2012-17
Other Services	\$31,862	\$40,294	\$8,431	26.5%
Administrative & Support, Waste Management & Remediation	\$12,888	\$19,916	\$7,028	54.5%
Transportation and Warehousing	\$34,678	\$41,687	\$7,010	20.2%
Wholesale Trade	\$45,861	\$52,370	\$6,509	14.2%
Agriculture, Forestry, Fishing and Hunting	\$31,718	\$35,962	\$4,244	13.4%
Finance and Insurance	\$38,424	\$42,453	\$4,029	10.5%
Construction	\$24,916	\$28,261	\$3,345	13.4%
Manufacturing	\$32,894	\$35,206	\$2,312	7.0%
Health Care and Social Assistance	\$28,210	\$29,961	\$1,751	6.2%
Accommodation and Food Services	\$11,094	\$12,747	\$1,653	14.9%
Government	\$31,922	\$33,406	\$1,484	4.6%
Retail Trade	\$23,703	\$21,236	(\$2,468)	-10.4%
Professional, Scientific, and Technical Services	\$41,924	\$32,225	(\$9,699)	-23.1%
Educational Services	\$24,215	\$10,643	(\$13,572)	-56.0%
TOTAL	\$31,264	\$33,658	\$2,394	7.7%

Source: EMSI, Garner Economics

Wage Change Comparison
Percent Change 2012-2017



2017 Average Wages

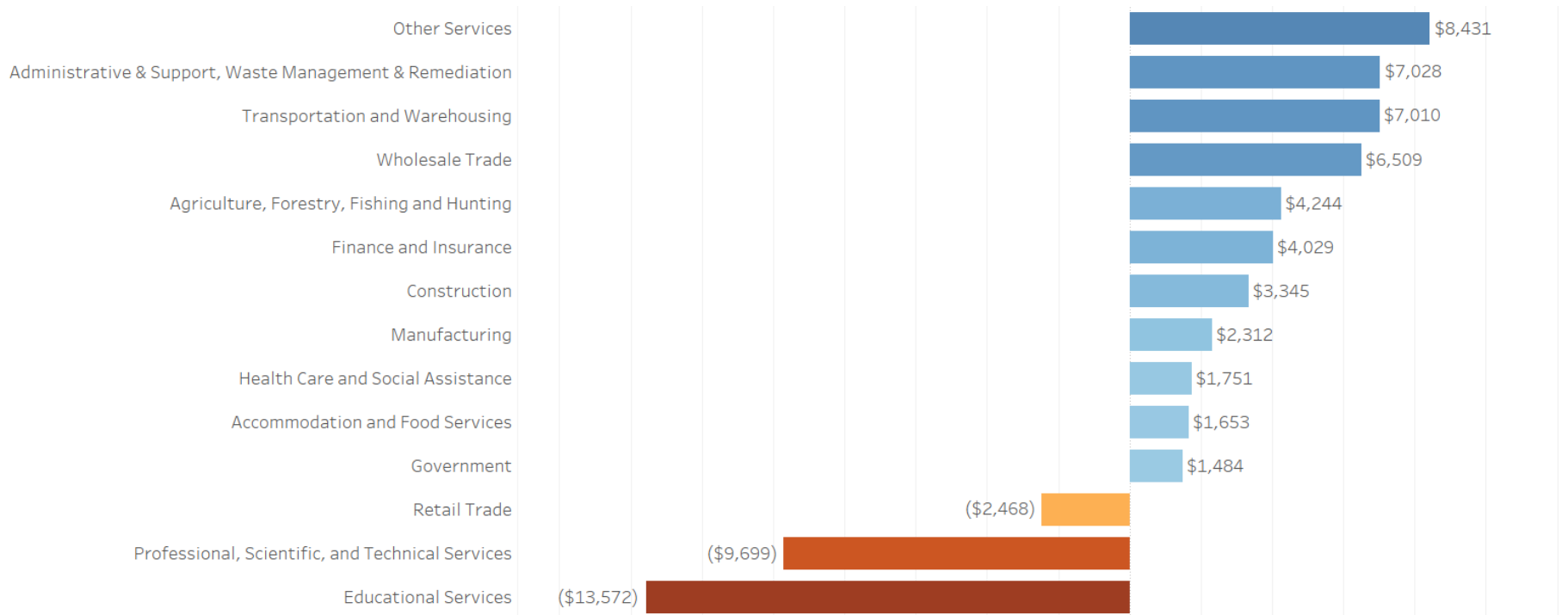
\$33,658
County

\$43,655
Alabama

\$52,284
United States



Wage Change by Industry 2012-2017
Sorted by Wage Change



Average Manufacturing Wages 2012-2017

	2012	2017	Change	Percent Change
Crenshaw County	\$32,894	\$35,206	\$2,312	7.0%
Alabama	\$50,278	\$54,572	\$4,294	8.5%
United States	\$60,029	\$65,962	\$5,933	9.9%

Source: EMSI, Garner Economics