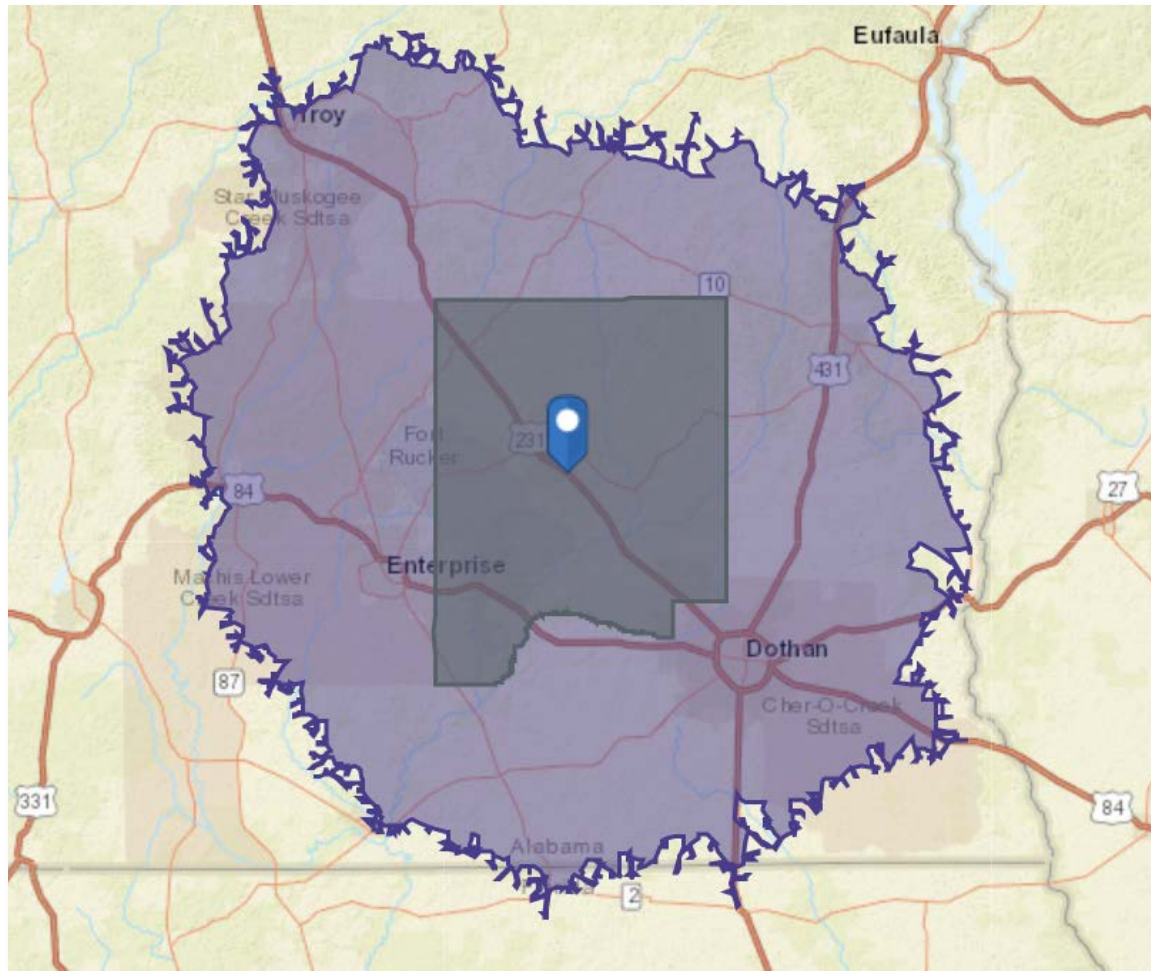


Dale County, AL



45-Minute Drive-Time Analysis

260,728
Population

38.5
Median Age

115,832
Labor Force

108,875
Average Employed

6.0%
Unemployment Rate

11%
Percent Manufacturing Employment

Source: ESRI, 2017 data, Garner Economics



Population

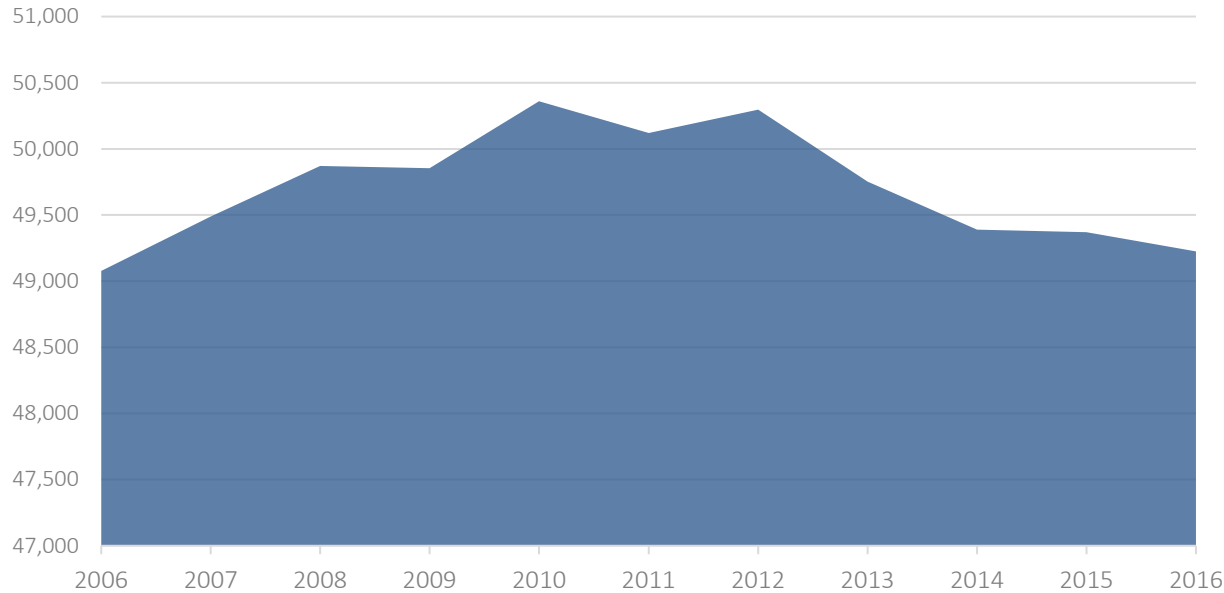
Net Population Change
Highest Relative Figure Shaded

	2016 Population	2011-16 Change	5-Year % Change	2006-2016 Change	10-Year % Change
Dale County	49,226	-893	-1.8%	149	0.3%
Alabama	4,863,300	63,382	1.3%	234,319	5.1%
United States	323,127,513	11,464,155	3.7%	24,747,601	8.3%

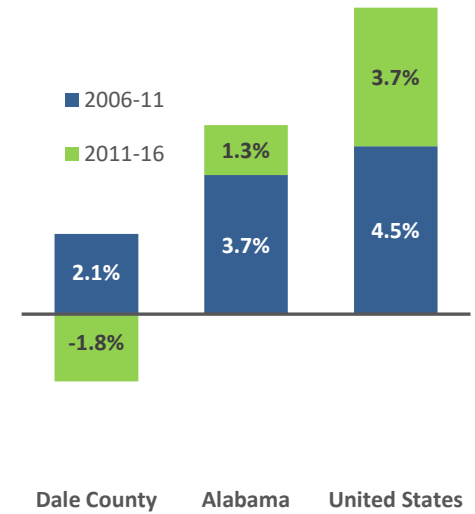


149
Net Population Change
2006-2016

Dale County Population Trends 2006-2016



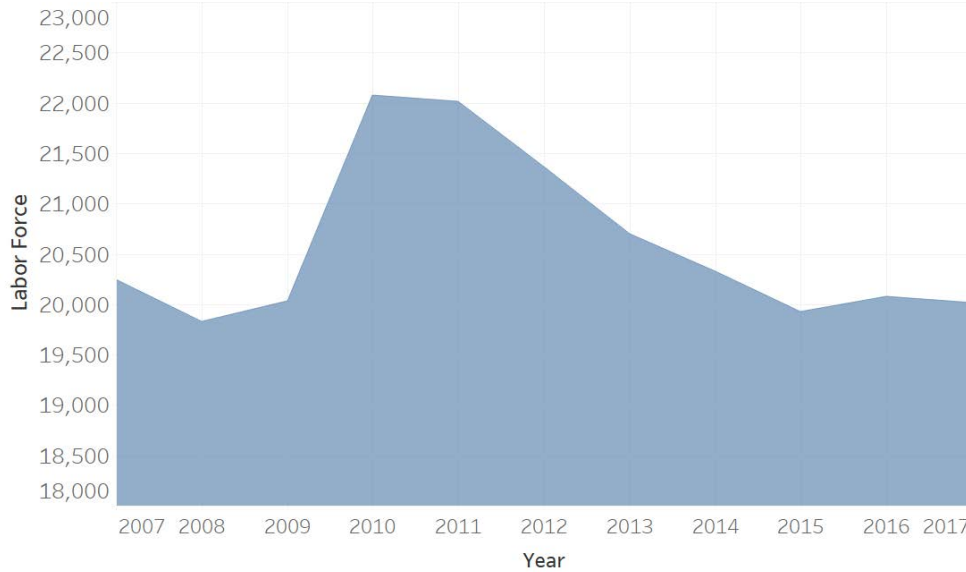
Population Change



Source: U.S. Census Bureau, Population Estimates, Garner Economics

Labor Force

Dale County
Labor Force Trend 2007-2017



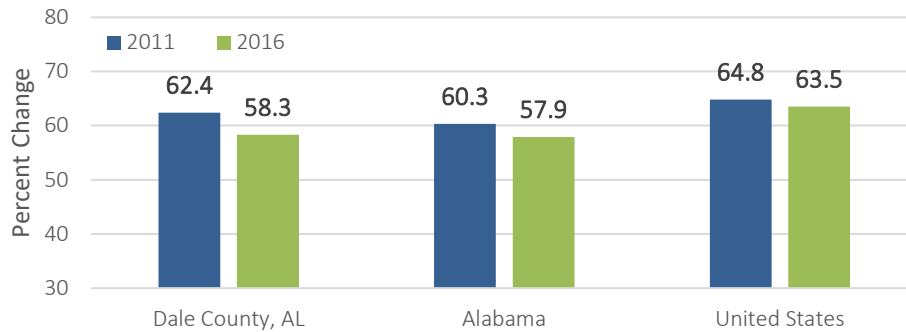
Source: U.S. Bureau of Labor Statistics, Garner Economics

Labor Force Comparison
Highest Relative Change Shaded

Labor Force	2017 Annual Average	2012-17 Change	2012-2017 % Change
Dale County	20,015	-1,355	-6.3%
Alabama	2,168,444	-7,893	-0.4%
United States	160,320,000	5,345,000	3.4%
Employment	2017 Annual Average	2012-17 Change	2012-2017 % Change
Dale County	19,093	-689	-3.5%
Alabama	2,073,106	69,816	3.5%
United States	153,337,000	10,868,000	7.6%
Unemployment	2017 Annual Average	2012-2017 Change	
Dale County	4.6%		-2.8%
Alabama	4.4%		-3.6%
United States	4.4%		-3.7%

Labor Force Participation

Labor Force Participation

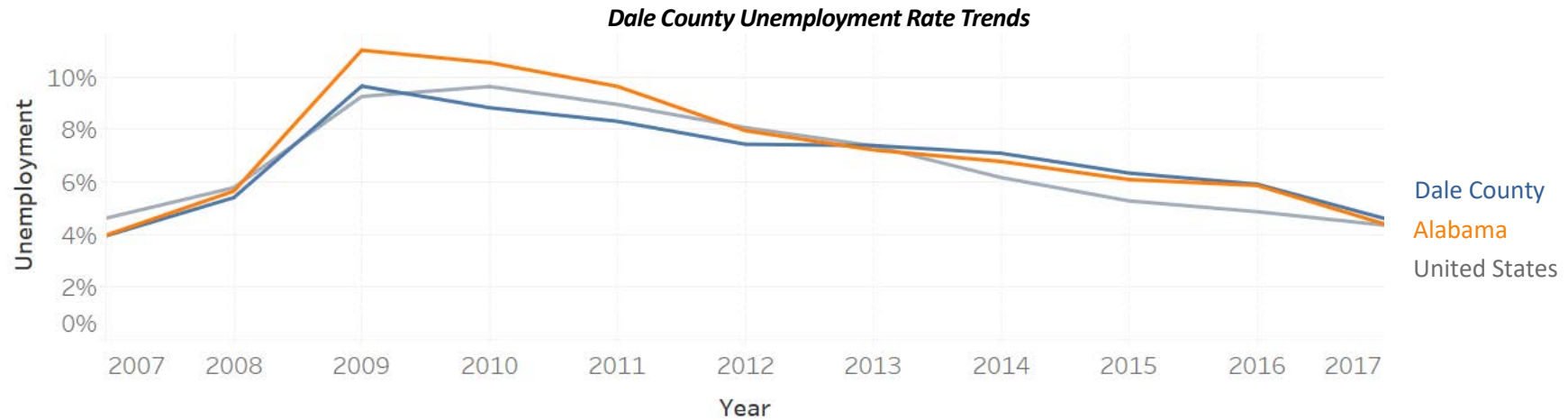


Source: U.S. Census Bureau, 5-year averages, Garner Economics

Labor Force Participation Comparison
Highest Relative Figure Shaded

	2011	2016	2011-2016 Change
Dale County	62.4%	58.3%	-4.1%
Alabama	60.3%	57.9%	-2.4%
United States	64.8%	63.5%	-1.3%

Unemployment Trends



Dale County Unemployment Rate 2007-2017

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Dale County	4.0%	5.4%	9.6%	8.8%	8.3%	7.4%	7.4%	7.1%	6.3%	5.9%	4.6%
Alabama	4.0%	5.7%	11.0%	10.5%	9.6%	8.0%	7.2%	6.8%	6.1%	5.9%	4.4%
United States	4.6%	5.8%	9.3%	9.6%	8.9%	8.1%	7.4%	6.2%	5.3%	4.9%	4.4%

Source: U.S. Bureau of Labor Statistics, Garner Economics

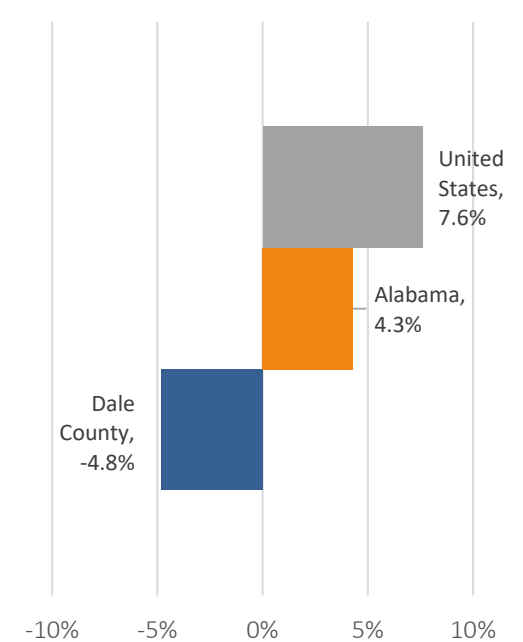
Net Employment Change

Net Employment Change by Industry 2012-2017
Sorted by Employment Change

Description	2012 Jobs	2017 Jobs	Change 2012-17	% Change 2012-17
Transportation and Warehousing	384	801	417	108.5%
Health Care and Social Assistance	819	1,015	196	23.9%
Real Estate and Rental and Leasing	116	170	54	46.3%
Retail Trade	1,252	1,303	51	4.0%
Management of Companies and Enterprises	351	384	33	9.3%
Administrative & Support, Waste Management & Remediation	593	620	27	4.5%
Agriculture, Forestry, Fishing and Hunting	108	117	8	7.6%
Arts, Entertainment, and Recreation	45	29	-16	-36.1%
Accommodation and Food Services	1,210	1,185	-25	-2.0%
Finance and Insurance	307	276	-31	-10.0%
Information	60	28	-32	-53.3%
Wholesale Trade	160	116	-44	-27.7%
Other Services	693	633	-60	-8.7%
Professional, Scientific, and Technical Services	756	678	-77	-10.2%
Educational Services	706	606	-100	-14.2%
Construction	894	749	-145	-16.2%
Government	9,351	8,982	-369	-3.9%
Manufacturing	5,072	4,093	-979	-19.3%
TOTAL	22,879	21,784	-1,095	-4.8%

Source: EMSI, Garner Economics

Employment Change Comparison
Percent Change 2012-2017



Source: EMSI, Garner Economics



Net Employment Change by Industry 2012-2017
Sorted by Employment Change



Source: EMSI, Garner Economics

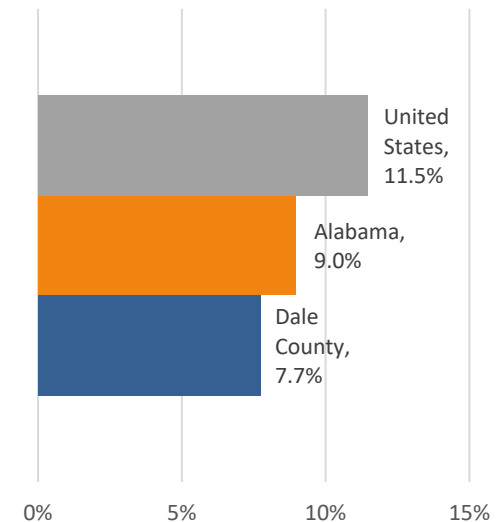
Wage Growth

Change in Average Wages by Industry 2012-2017
Sorted by Highest Wage Change

Description	2012 Wages	2017 Wages	Change 2012-17	% Change 2012-17
Real Estate and Rental and Leasing	\$23,787	\$43,912	\$20,125	84.6%
Educational Services	\$77,251	\$89,022	\$11,771	15.2%
Transportation and Warehousing	\$45,493	\$56,920	\$11,427	25.1%
Utilities	\$59,037	\$68,118	\$9,081	15.4%
Information	\$45,183	\$52,939	\$7,756	17.2%
Manufacturing	\$67,912	\$75,545	\$7,632	11.2%
Finance and Insurance	\$36,401	\$43,686	\$7,285	20.0%
Wholesale Trade	\$32,529	\$39,255	\$6,725	20.7%
Administrative & Support, Waste Management & Remediation	\$31,512	\$37,634	\$6,122	19.4%
Health Care and Social Assistance	\$29,908	\$36,003	\$6,096	20.4%
Construction	\$37,300	\$43,005	\$5,705	15.3%
Management of Companies and Enterprises	\$36,085	\$41,155	\$5,069	14.0%
Government	\$63,139	\$67,650	\$4,511	7.1%
Agriculture, Forestry, Fishing and Hunting	\$28,817	\$31,271	\$2,454	8.5%
Retail Trade	\$23,145	\$24,738	\$1,593	6.9%
Accommodation and Food Services	\$14,091	\$15,041	\$950	6.7%
Professional, Scientific, and Technical Services	\$55,928	\$56,732	\$804	1.4%
Other Services	\$18,670	\$19,091	\$421	2.3%
Arts, Entertainment, and Recreation	\$15,399	\$14,738	(\$661)	-4.3%
TOTAL	\$53,475	\$57,617	\$4,142	7.7%

Source: EMSI, Garner Economics

Wage Change Comparison
Percent Change 2012-2017



2017 Average Wages

\$57,617
County

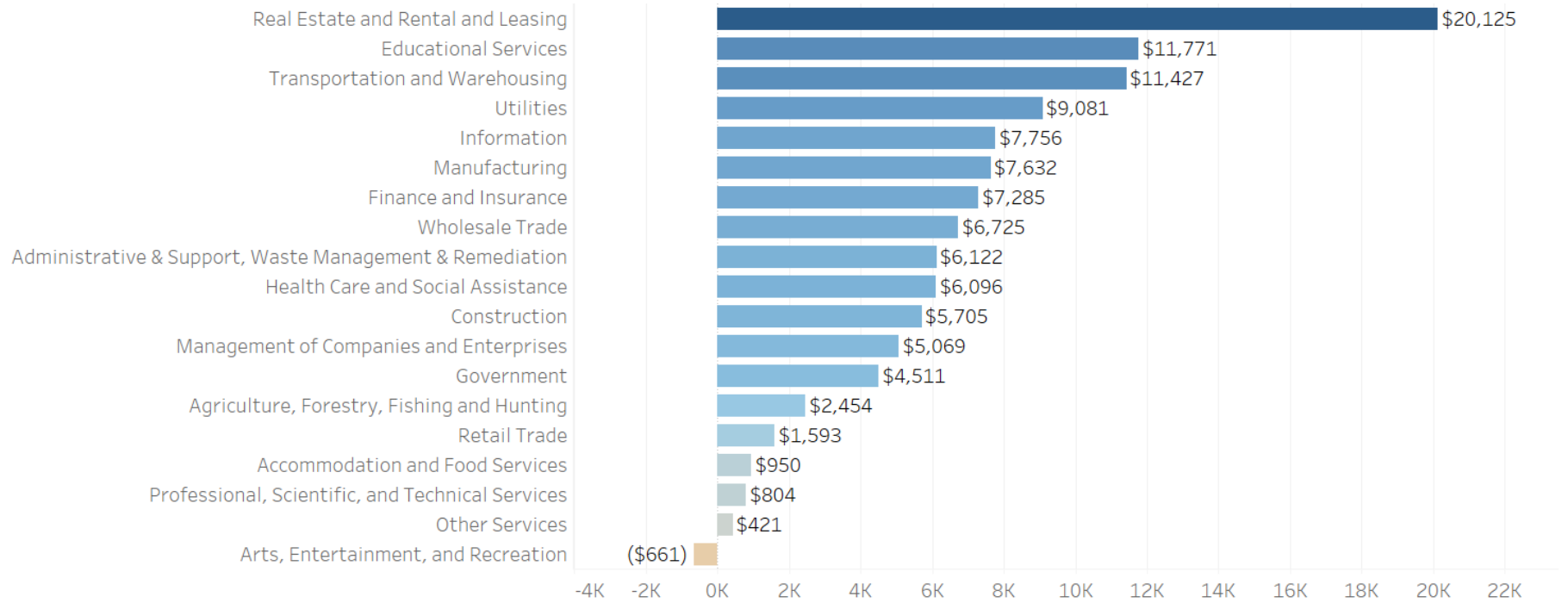
\$43,655
Alabama

\$52,284
United States

Source: EMSI, Garner Economics



Wage Change by Industry 2012-2017
Sorted by Wage Change



Average Manufacturing Wages 2012-2017

	2012	2017	Change	Percent Change
Dale County	\$67,912	\$75,545	\$7,632	11.2%
Alabama	\$50,278	\$54,572	\$4,294	8.5%
United States	\$60,029	\$65,962	\$5,933	9.9%

Source: EMSI, Garner Economics