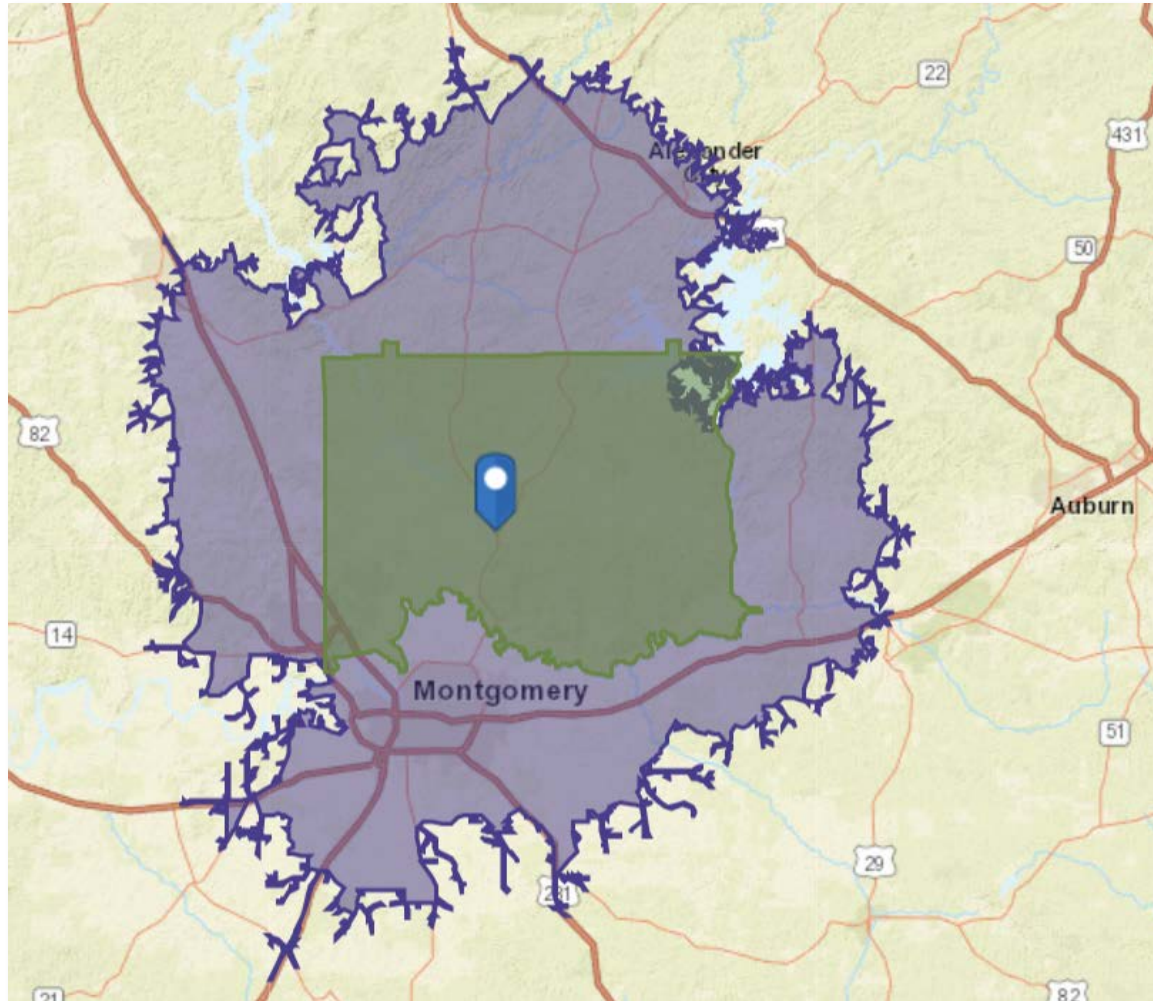




Elmore County, AL



45-Minute Drive-Time Analysis

399,105
Population

37.3
Median Age

187,576
Labor Force

175,609
Average Employed

6.4%
Unemployment Rate

13%
Percent Manufacturing Employment

Source: ESRI, 2017 data, Garner Economics



Population

Net Population Change
Highest Relative Figure Shaded

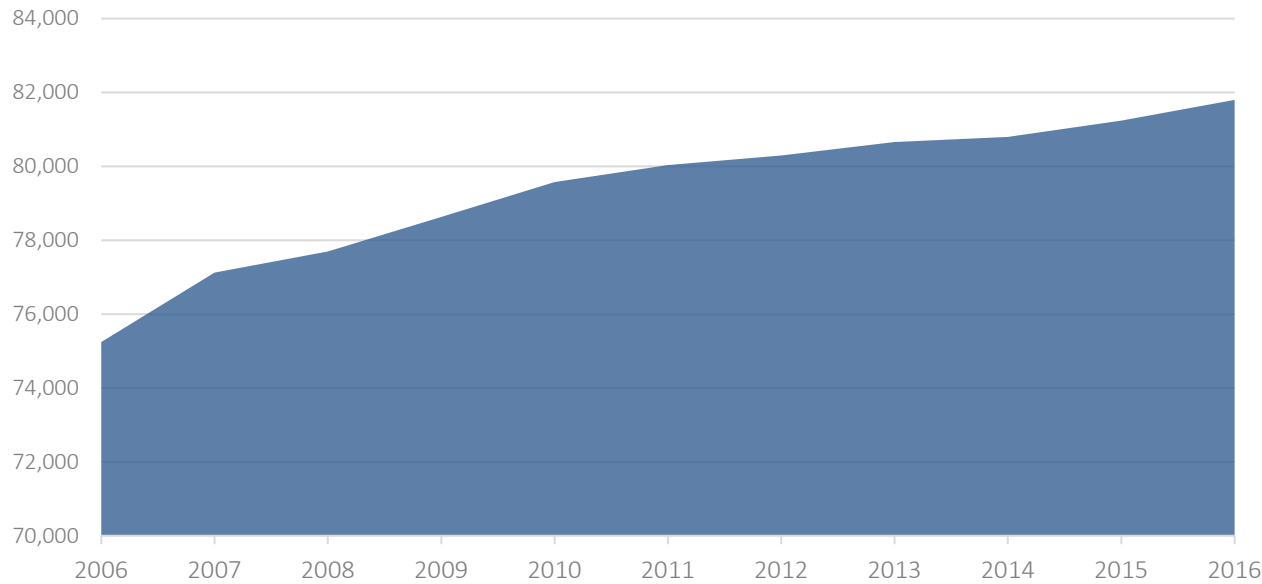
	2016 Population	2011-16 Change	5-Year % Change	2006-2016 Change	10-Year % Change
Elmore County	81,799	1,769	2.2%	6,553	8.7%
Alabama	4,863,300	63,382	1.3%	234,319	5.1%
United States	323,127,513	11,464,155	3.7%	24,747,601	8.3%



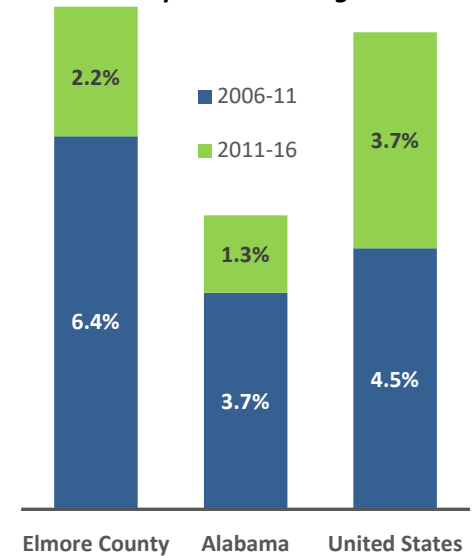
6,553

Net Population Change
2006-2016

Elmore County Population Trends 2006-2016



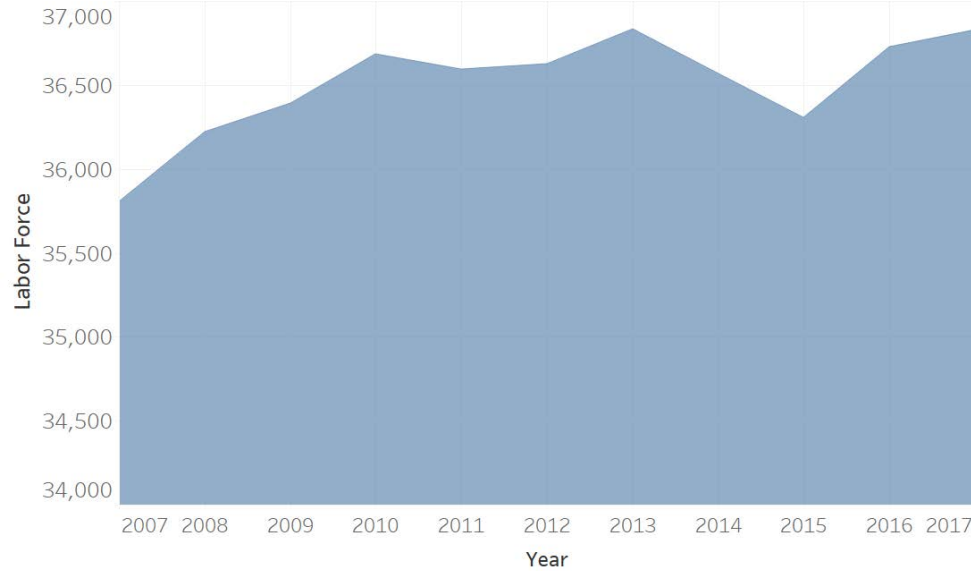
Population Change



Source: U.S. Census Bureau, Population Estimates, Garner Economics

Labor Force

**Elmore County
Labor Force Trend 2007-2017**



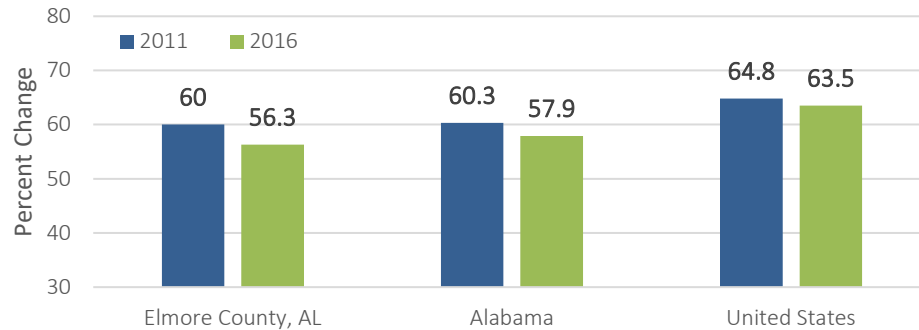
Source: U.S. Bureau of Labor Statistics, Garner Economics

**Labor Force Comparison
Highest Relative Change Shaded**

Labor Force	2017 Annual Average	2012-17 Change	2012-2017 % Change
Elmore County	36,827	198	0.5%
Alabama	2,168,444	-7,893	-0.4%
United States	160,320,000	5,345,000	3.4%
Employment	2017 Annual Average	2012-17 Change	2012-2017 % Change
Elmore County	35,413	1,326	3.9%
Alabama	2,073,106	69,816	3.5%
United States	153,337,000	10,868,000	7.6%
Unemployment	2017 Annual Average	2012-2017 Change	
Elmore County	3.8%		-3.1%
Alabama	4.4%		-3.6%
United States	4.4%		-3.7%

Labor Force Participation

Labor Force Participation

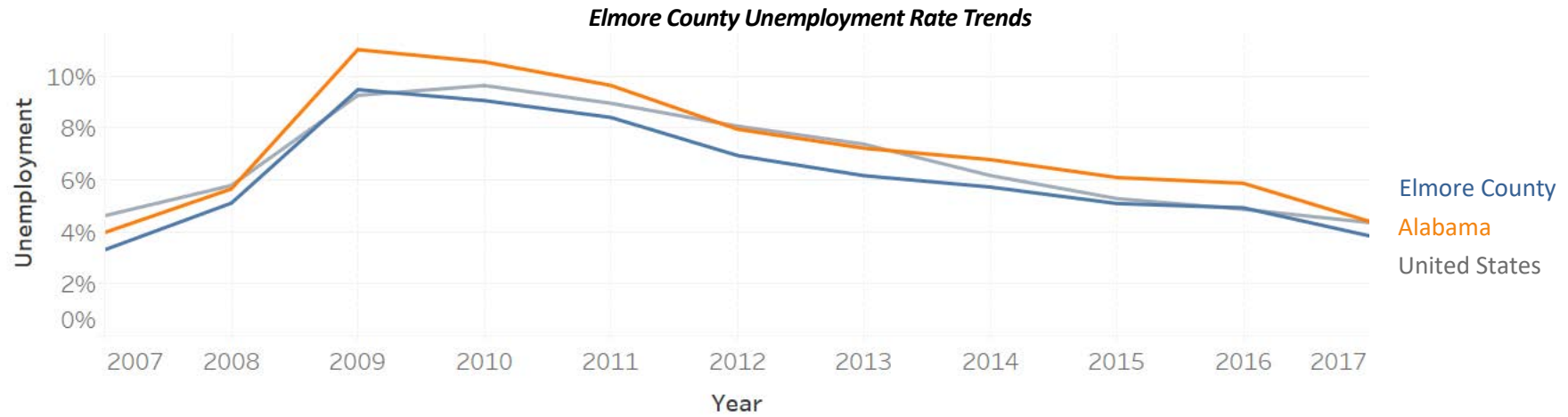


Source: U.S. Census Bureau, 5-year averages, Garner Economics

**Labor Force Participation Comparison
Highest Relative Figure Shaded**

	2011	2016	2011-2016 Change
Elmore County	60.0%	56.3%	-3.7%
Alabama	60.3%	57.9%	-2.4%
United States	64.8%	63.5%	-1.3%

Unemployment Trends



Elmore County Unemployment Rate 2007-2017

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Elmore County	3.3%	5.1%	9.5%	9.1%	8.4%	6.9%	6.2%	5.7%	5.1%	4.9%	3.8%
Alabama	4.0%	5.7%	11.0%	10.5%	9.6%	8.0%	7.2%	6.8%	6.1%	5.9%	4.4%
United States	4.6%	5.8%	9.3%	9.6%	8.9%	8.1%	7.4%	6.2%	5.3%	4.9%	4.4%

Source: U.S. Bureau of Labor Statistics, Garner Economics

Net Employment Change

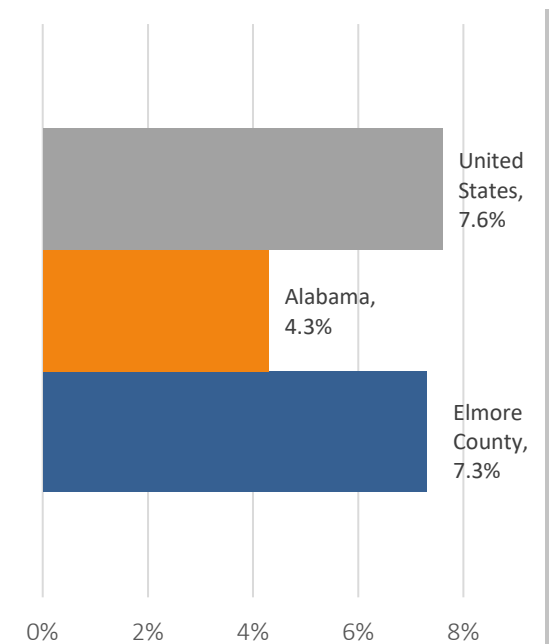
Net Employment Change by Industry 2012-2017

Sorted by Employment Change

Description	2012 Jobs	2017 Jobs	Change 2012-17	% Change 2012-17
Accommodation and Food Services	1,976	2,664	688	34.8%
Government	4,393	4,920	527	12.0%
Retail Trade	3,721	3,896	175	4.7%
Real Estate and Rental and Leasing	208	275	66	31.8%
Other Services	1,201	1,250	49	4.1%
Finance and Insurance	485	524	39	8.1%
Arts, Entertainment, and Recreation	340	374	35	10.2%
Utilities	93	126	34	36.4%
Construction	1,262	1,294	32	2.5%
Mining, Quarrying, and Oil and Gas Extraction	56	76	20	35.8%
Wholesale Trade	194	198	4	2.3%
Professional, Scientific, and Technical Services	633	635	1	0.2%
Health Care and Social Assistance	2,212	2,212	1	0.0%
Educational Services	356	354	-2	-0.5%
Agriculture, Forestry, Fishing and Hunting	204	202	-2	-1.0%
Management of Companies and Enterprises	46	40	-6	-12.7%
Transportation and Warehousing	345	327	-18	-5.3%
Administrative & Support, Waste Management & Remediation	680	653	-27	-4.0%
Information	201	168	-33	-16.4%
Manufacturing	2,555	2,522	-33	-1.3%
TOTAL	21,161	22,710	1,549	7.3%

Source: EMSI, Garner Economics

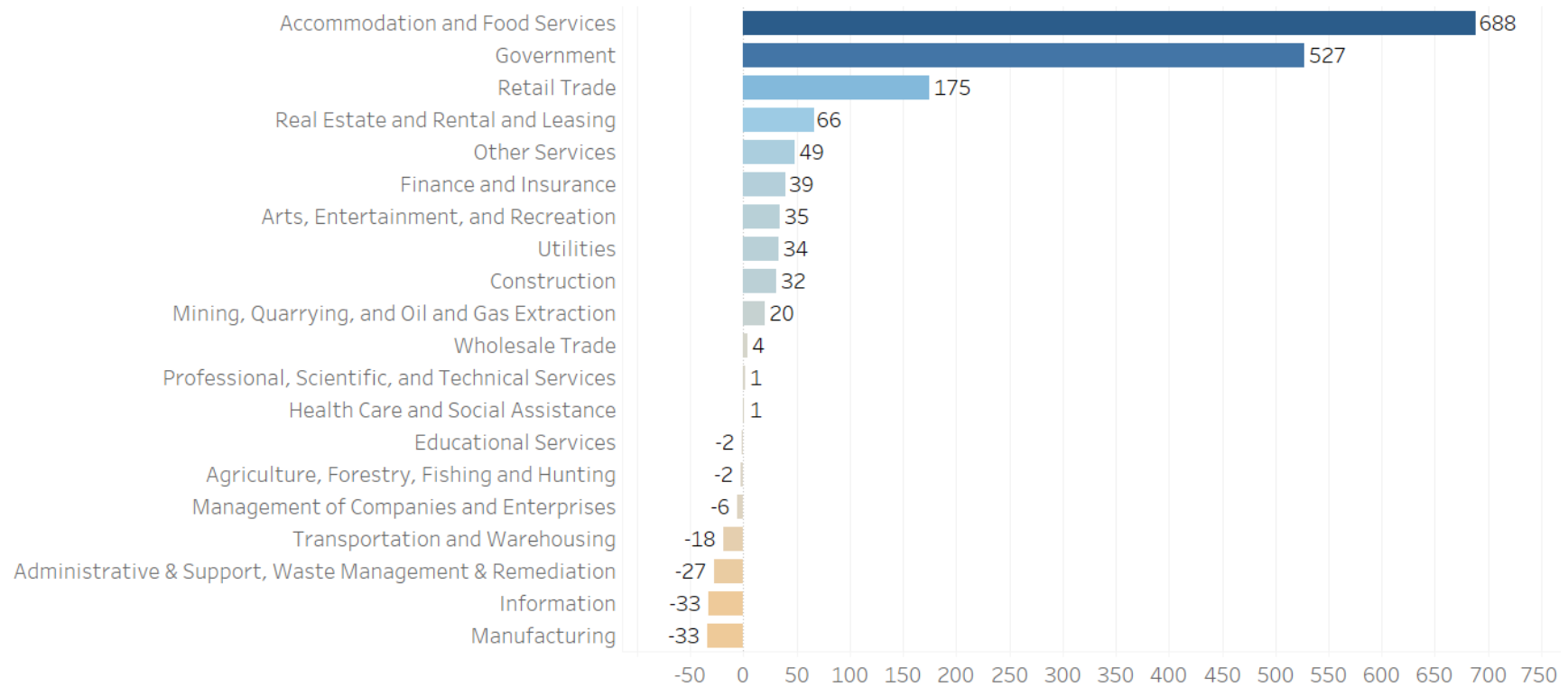
Employment Change Comparison Percent Change 2012-2017



Source: EMSI, Garner Economics



Net Employment Change by Industry 2012-2017
Sorted by Employment Change



Source: EMSI, Garner Economics

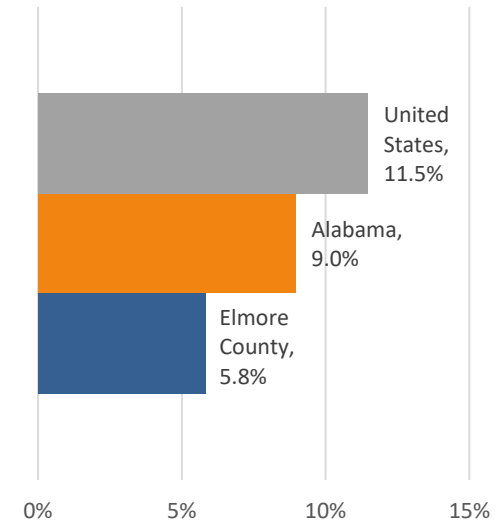
Wage Growth

Change in Average Wages by Industry 2012-2017
Sorted by Highest Wage Change

Description	2012 Wages	2017 Wages	Change 2012-17	% Change 2012-17
Management of Companies and Enterprises	\$45,714	\$79,742	\$34,028	74.4%
Utilities	\$60,540	\$76,752	\$16,212	26.8%
Agriculture, Forestry, Fishing and Hunting	\$35,430	\$43,681	\$8,251	23.3%
Construction	\$29,498	\$34,952	\$5,454	18.5%
Manufacturing	\$50,976	\$55,186	\$4,210	8.3%
Health Care and Social Assistance	\$29,767	\$33,766	\$3,998	13.4%
Finance and Insurance	\$43,600	\$47,013	\$3,412	7.8%
Information	\$36,923	\$40,262	\$3,338	9.0%
Other Services	\$18,185	\$21,353	\$3,168	17.4%
Professional, Scientific, and Technical Services	\$41,928	\$44,519	\$2,590	6.2%
Government	\$34,076	\$36,648	\$2,572	7.5%
Wholesale Trade	\$44,605	\$46,905	\$2,300	5.2%
Educational Services	\$23,219	\$25,119	\$1,900	8.2%
Accommodation and Food Services	\$13,875	\$15,335	\$1,461	10.5%
Arts, Entertainment, and Recreation	\$11,860	\$12,990	\$1,130	9.5%
Real Estate and Rental and Leasing	\$27,350	\$27,695	\$345	1.3%
Retail Trade	\$25,164	\$25,313	\$149	0.6%
Transportation and Warehousing	\$61,121	\$58,888	(\$2,234)	-3.7%
Mining, Quarrying, and Oil and Gas Extraction	\$41,368	\$38,479	(\$2,889)	-7.0%
Administrative & Support, Waste Management & Remediation	\$30,036	\$26,088	(\$3,948)	-13.1%
TOTAL	\$31,494	\$33,325	\$1,831	5.8%

Source: EMSI, Garner Economics

**Wage Change Comparison
Percent Change 2012-2017**



2017 Average Wages

\$33,325
County

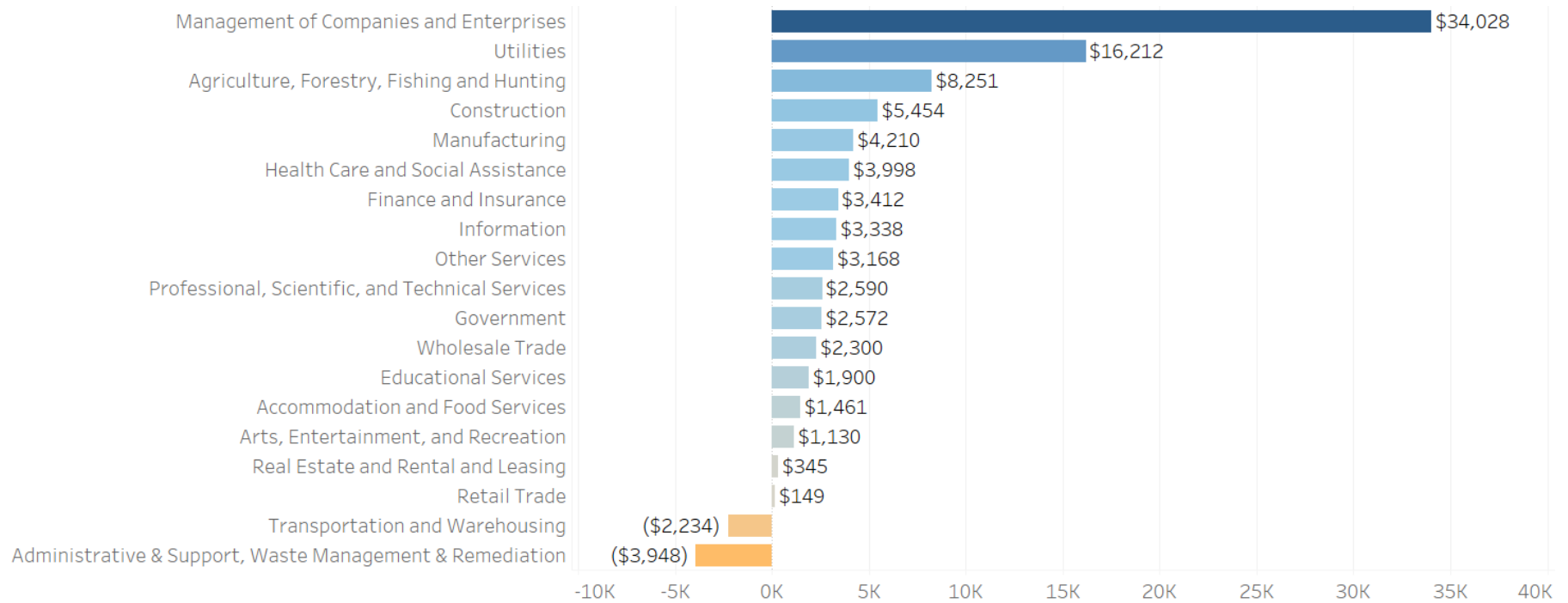
\$43,655
Alabama

\$52,284
United States

Source: EMSI, Garner Economics



Wage Change by Industry 2012-2017
Sorted by Wage Change



Average Manufacturing Wages 2012-2017

	2012	2017	Change	Percent Change
Elmore County	\$50,976	\$55,186	\$4,210	8.3%
Alabama	\$50,278	\$54,572	\$4,294	8.5%
United States	\$60,029	\$65,962	\$5,933	9.9%

Source: EMSI, Garner Economics