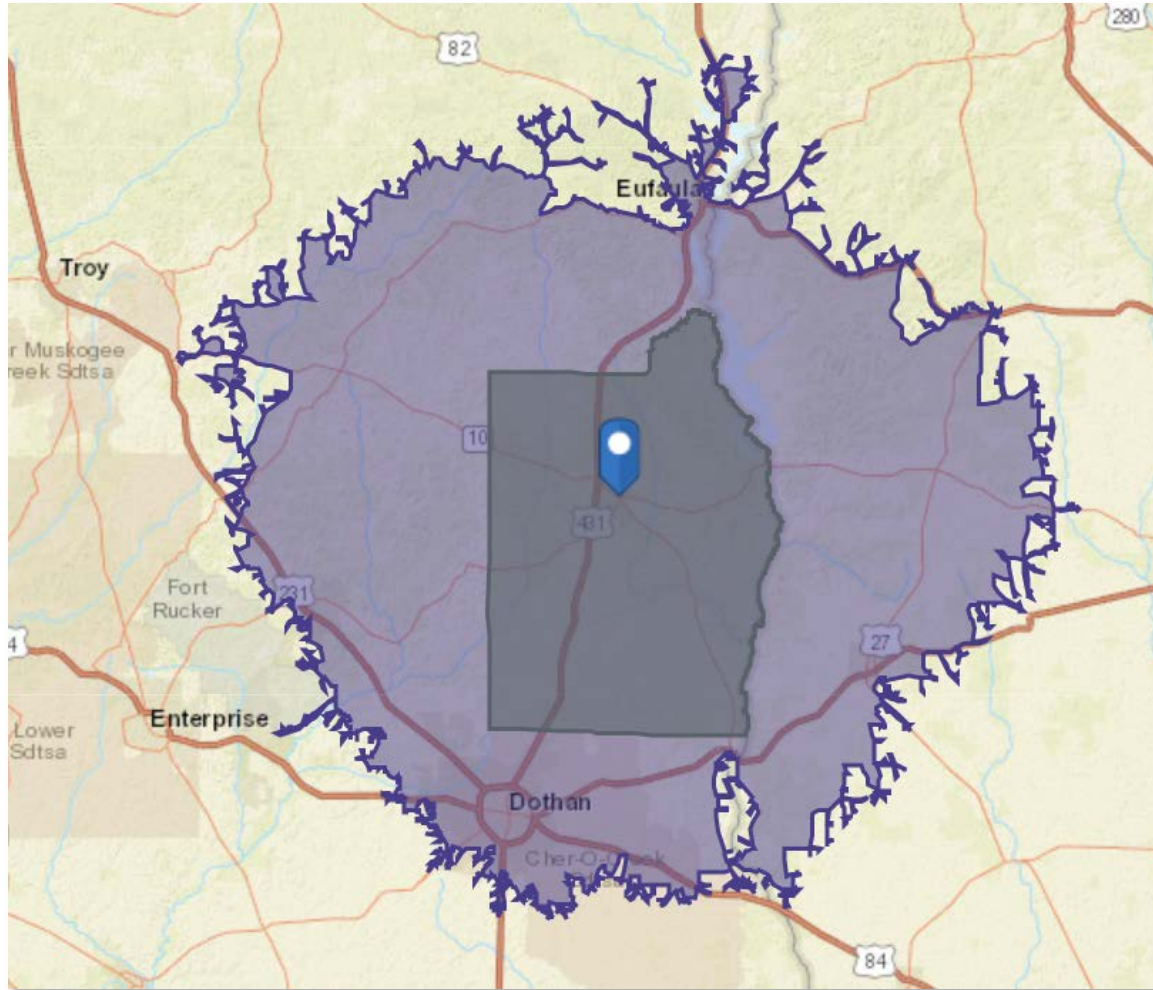




Henry County, AL



45-Minute Drive-Time Analysis

173,448
Population

40.6
Median Age

74,868
Labor Force

69,860
Average Employed

6.7%
Unemployment Rate

12%
Percent Manufacturing Employment

Source: ESRI, 2017 data, Garner Economics



Population

Net Population Change
Highest Relative Figure Shaded

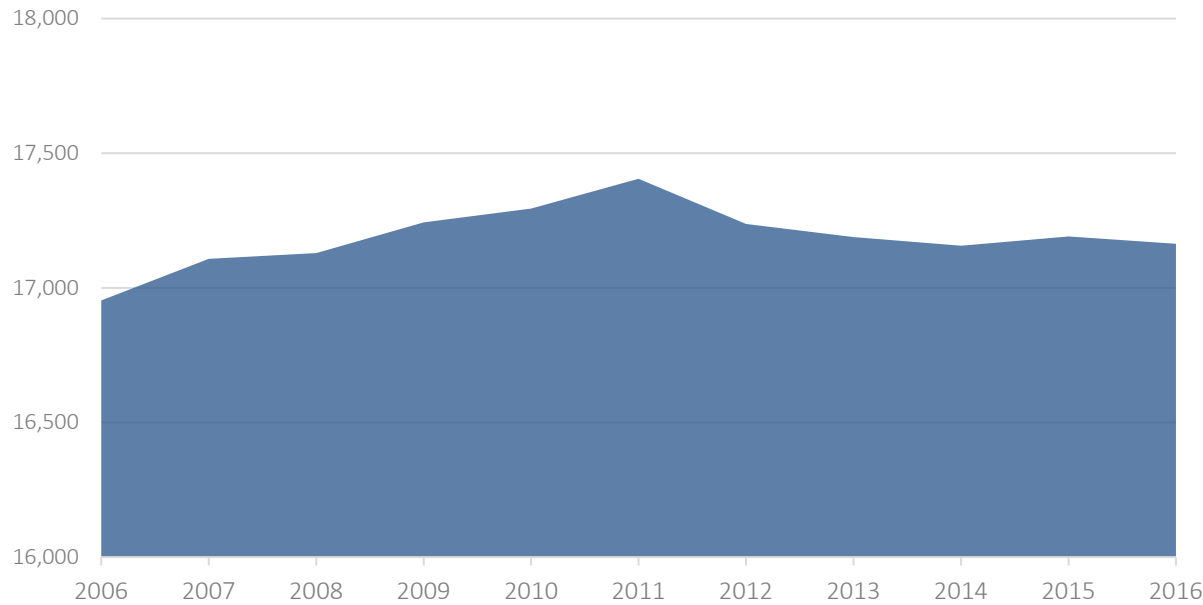
	2016 Population	2011-16 Change	5-Year % Change	2006-2016 Change	10-Year % Change
Henry County	17,164	-241	-1.4%	211	1.2%
Alabama	4,863,300	63,382	1.3%	234,319	5.1%
United States	323,127,513	11,464,155	3.7%	24,747,601	8.3%



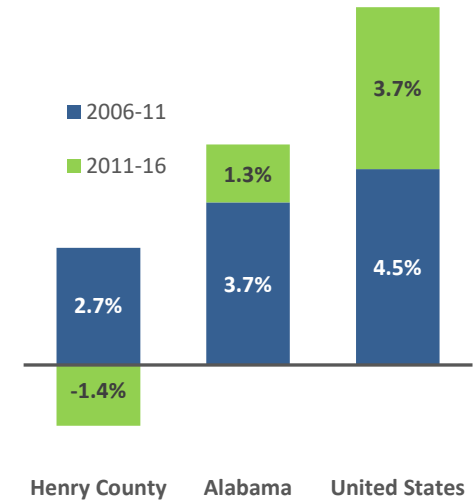
211

Net Population Change
2006-2016

Henry County Population Trends 2006-2016



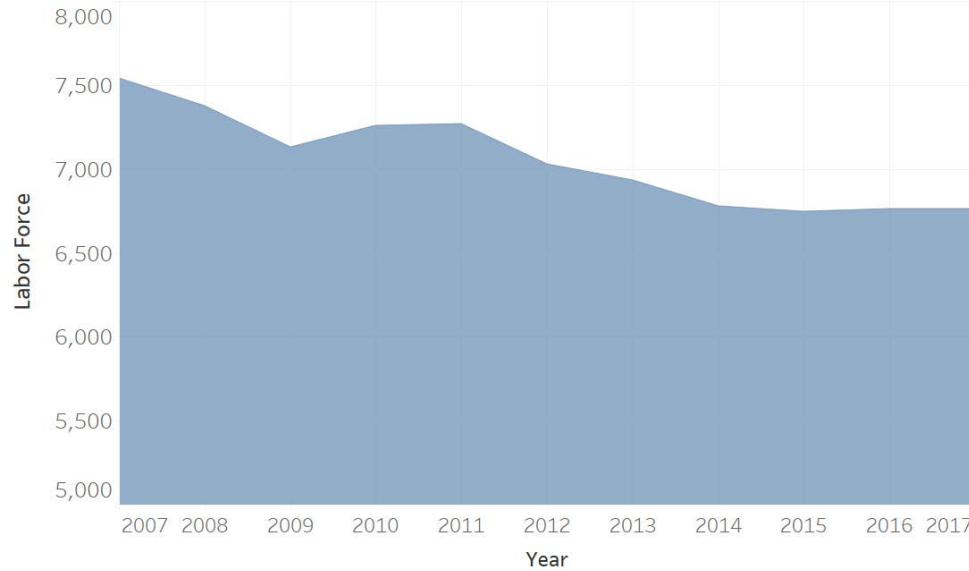
Population Change



Source: U.S. Census Bureau, Population Estimates, Garner Economics

Labor Force

Henry County
Labor Force Trend 2007-2017



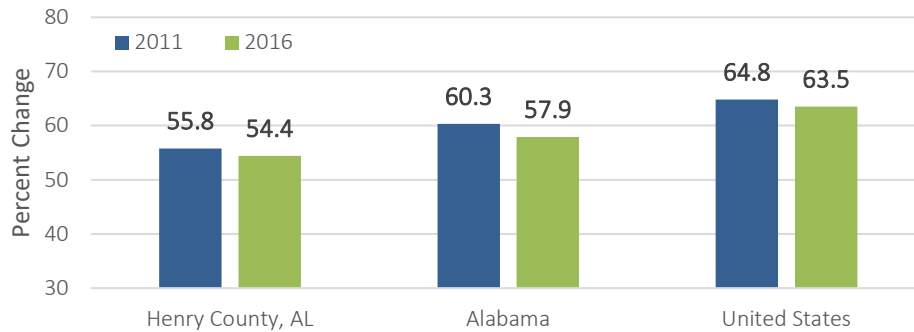
Source: U.S. Bureau of Labor Statistics, Garner Economics

Labor Force Comparison
Highest Relative Change Shaded

Labor Force	2017 Annual Average	2012-17 Change	2012-2017 % Change
Henry County	6,764	-266	-3.8%
Alabama	2,168,444	-7,893	-0.4%
United States	160,320,000	5,345,000	3.4%
Employment	2017 Annual Average	2012-17 Change	2012-2017 % Change
Henry County	6,424	-23	-0.4%
Alabama	2,073,106	69,816	3.5%
United States	153,337,000	10,868,000	7.6%
Unemployment	2017 Annual Average	2012-2017 Change	
Henry County	5.0%		-3.3%
Alabama	4.4%		-3.6%
United States	4.4%		-3.7%

Labor Force Participation

Labor Force Participation

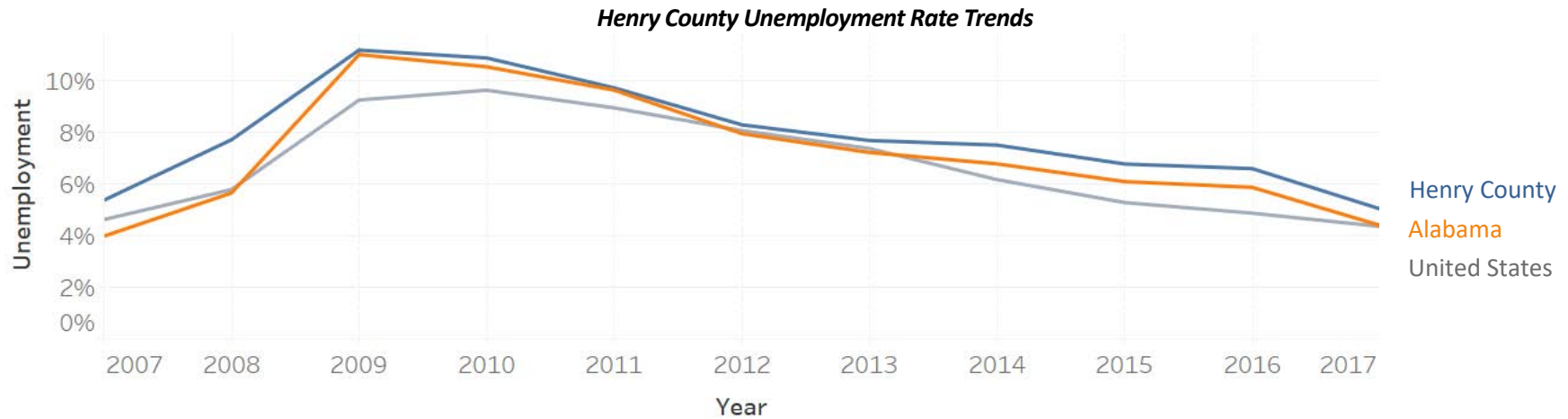


Source: U.S. Census Bureau, 5-year averages, Garner Economics

Labor Force Participation Comparison
Highest Relative Figure Shaded

	2011	2016	2011-2016 Change
Henry County	55.8%	54.4%	-1.4%
Alabama	60.3%	57.9%	-2.4%
United States	64.8%	63.5%	-1.3%

Unemployment Trends



Henry County Unemployment Rate 2007-2017

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Henry County	5.4%	7.7%	11.2%	10.9%	9.7%	8.3%	7.7%	7.5%	6.8%	6.6%	5.0%
Alabama	4.0%	5.7%	11.0%	10.5%	9.6%	8.0%	7.2%	6.8%	6.1%	5.9%	4.4%
United States	4.6%	5.8%	9.3%	9.6%	8.9%	8.1%	7.4%	6.2%	5.3%	4.9%	4.4%

Source: U.S. Bureau of Labor Statistics, Garner Economics

Net Employment Change

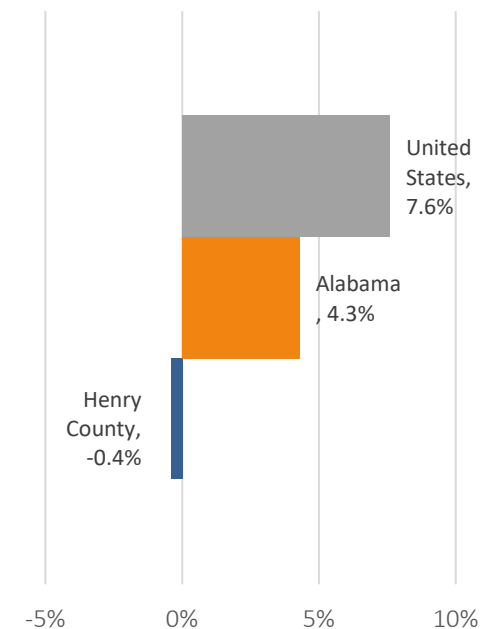
Net Employment Change by Industry 2012-2017

Sorted by Employment Change

Description	2012 Jobs	2017 Jobs	Change 2012-17	% Change 2012-17
Professional, Scientific, and Technical Services	138	166	28	20.6%
Accommodation and Food Services	190	216	27	14.1%
Other Services	252	273	21	8.2%
Finance and Insurance	97	113	16	16.2%
Government	768	782	14	1.8%
Transportation and Warehousing	207	218	11	5.3%
Administrative & Support, Waste Management & Remediation	115	124	10	8.4%
Manufacturing	370	379	9	2.4%
Agriculture, Forestry, Fishing and Hunting	441	448	6	1.4%
Utilities	44	48	4	9.6%
Retail Trade	356	358	2	0.6%
Arts, Entertainment, and Recreation	17	14	-3	-16.6%
Management of Companies and Enterprises	29	22	-6	-22.4%
Real Estate and Rental and Leasing	25	18	-7	-28.3%
Wholesale Trade	127	119	-8	-6.3%
Educational Services	43	30	-13	-30.3%
Construction	301	257	-44	-14.5%
Health Care and Social Assistance	434	352	-82	-18.8%
TOTAL	3,955	3,940	-15	-0.4%

Source: EMSI, Garner Economics

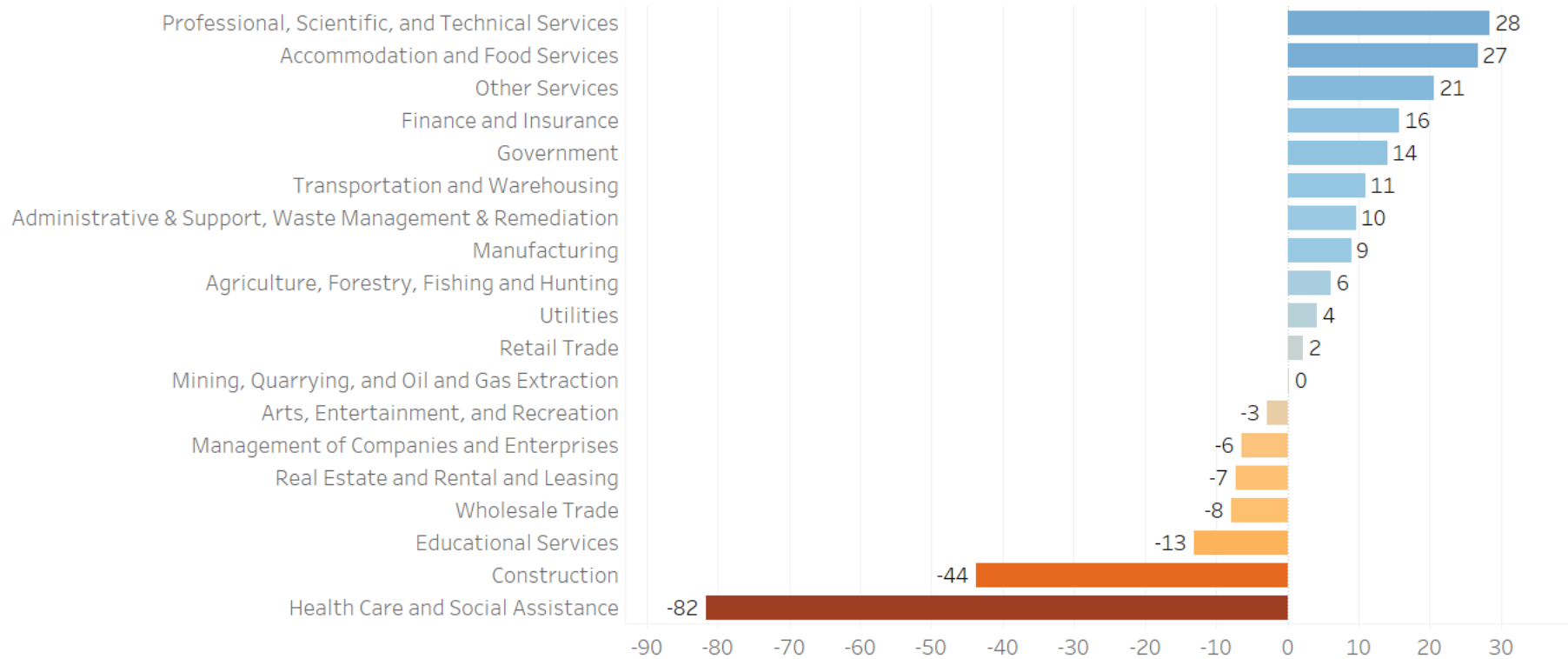
Employment Change Comparison Percent Change 2012-2017



Source: EMSI, Garner Economics



Net Employment Change by Industry 2012-2017
Sorted by Employment Change



Source: EMSI, Garner Economics

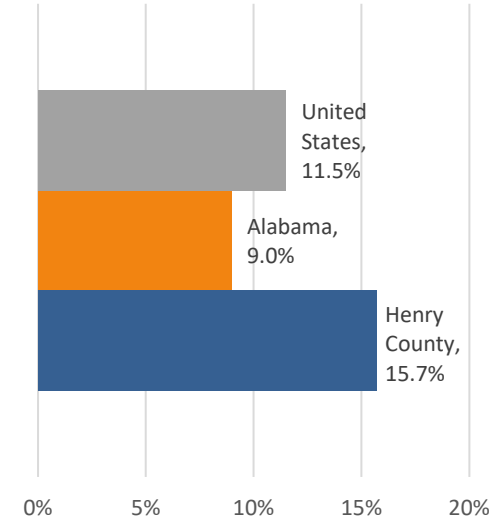
Wage Growth

Change in Average Wages by Industry 2012-2017
Sorted by Highest Wage Change

Description	2012 Wages	2017 Wages	Change 2012-17	% Change 2012-17
Administrative & Support, Waste Management & Remediation	\$15,294	\$41,445	\$26,151	171.0%
Educational Services	\$12,577	\$20,831	\$8,253	65.6%
Wholesale Trade	\$37,307	\$45,016	\$7,709	20.7%
Utilities	\$65,806	\$73,298	\$7,492	11.4%
Professional, Scientific, and Technical Services	\$40,352	\$47,420	\$7,068	17.5%
Construction	\$34,840	\$41,687	\$6,847	19.7%
Agriculture, Forestry, Fishing and Hunting	\$31,167	\$35,736	\$4,569	14.7%
Finance and Insurance	\$39,620	\$44,087	\$4,467	11.3%
Transportation and Warehousing	\$43,056	\$46,971	\$3,915	9.1%
Other Services	\$18,298	\$20,449	\$2,151	11.8%
Retail Trade	\$22,768	\$24,875	\$2,107	9.3%
Government	\$32,150	\$33,834	\$1,684	5.2%
Real Estate and Rental and Leasing	\$19,991	\$20,827	\$836	4.2%
Accommodation and Food Services	\$12,241	\$13,002	\$761	6.2%
Arts, Entertainment, and Recreation	\$14,734	\$15,437	\$703	4.8%
Health Care and Social Assistance	\$28,745	\$29,150	\$405	1.4%
Manufacturing	\$61,589	\$58,159	(\$3,430)	-5.6%
TOTAL	\$32,802	\$37,948	\$5,146	15.7%

Source: EMSI, Garner Economics

Wage Change Comparison
Percent Change 2012-2017



2017 Average Wages

\$37,948
County

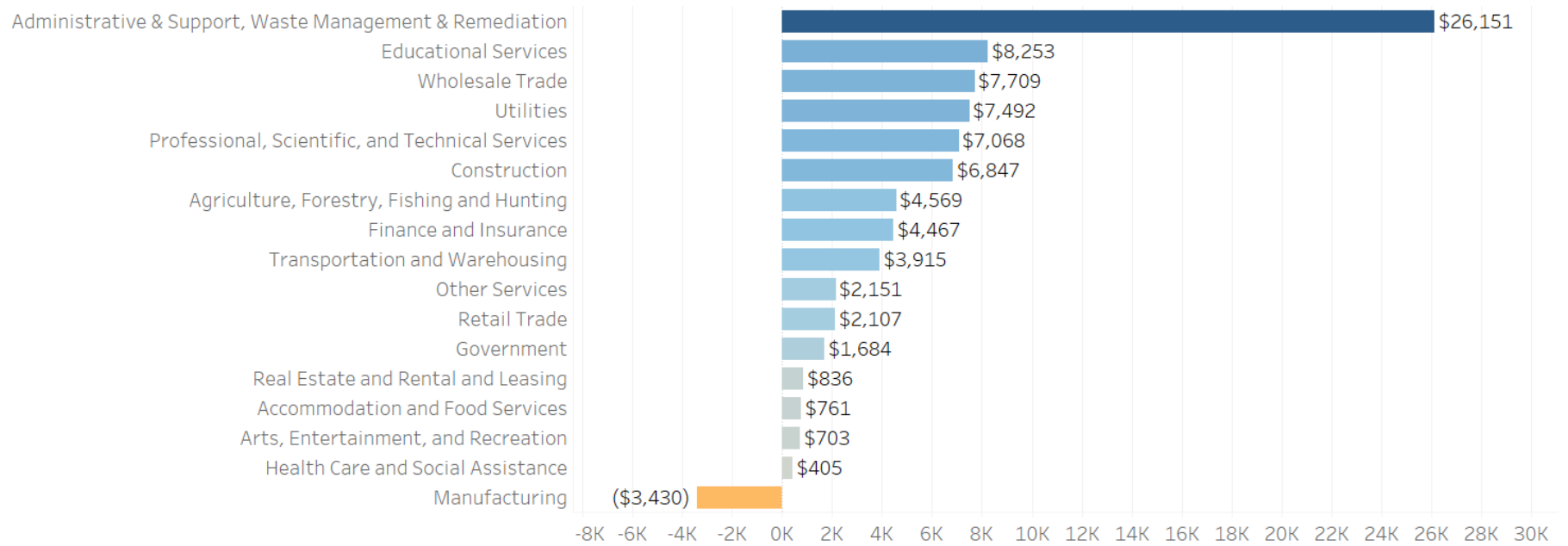
\$43,655
Alabama

\$52,284
United States

Source: EMSI, Garner Economics



Wage Change by Industry 2012-2017
Sorted by Wage Change



Average Manufacturing Wages 2012-2017

	2012	2017	Change	Percent Change
Henry County	\$61,589	\$58,159	(\$3,430)	-5.6%
Alabama	\$50,278	\$54,572	\$4,294	8.5%
United States	\$60,029	\$65,962	\$5,933	9.9%

Source: EMSI, Garner Economics