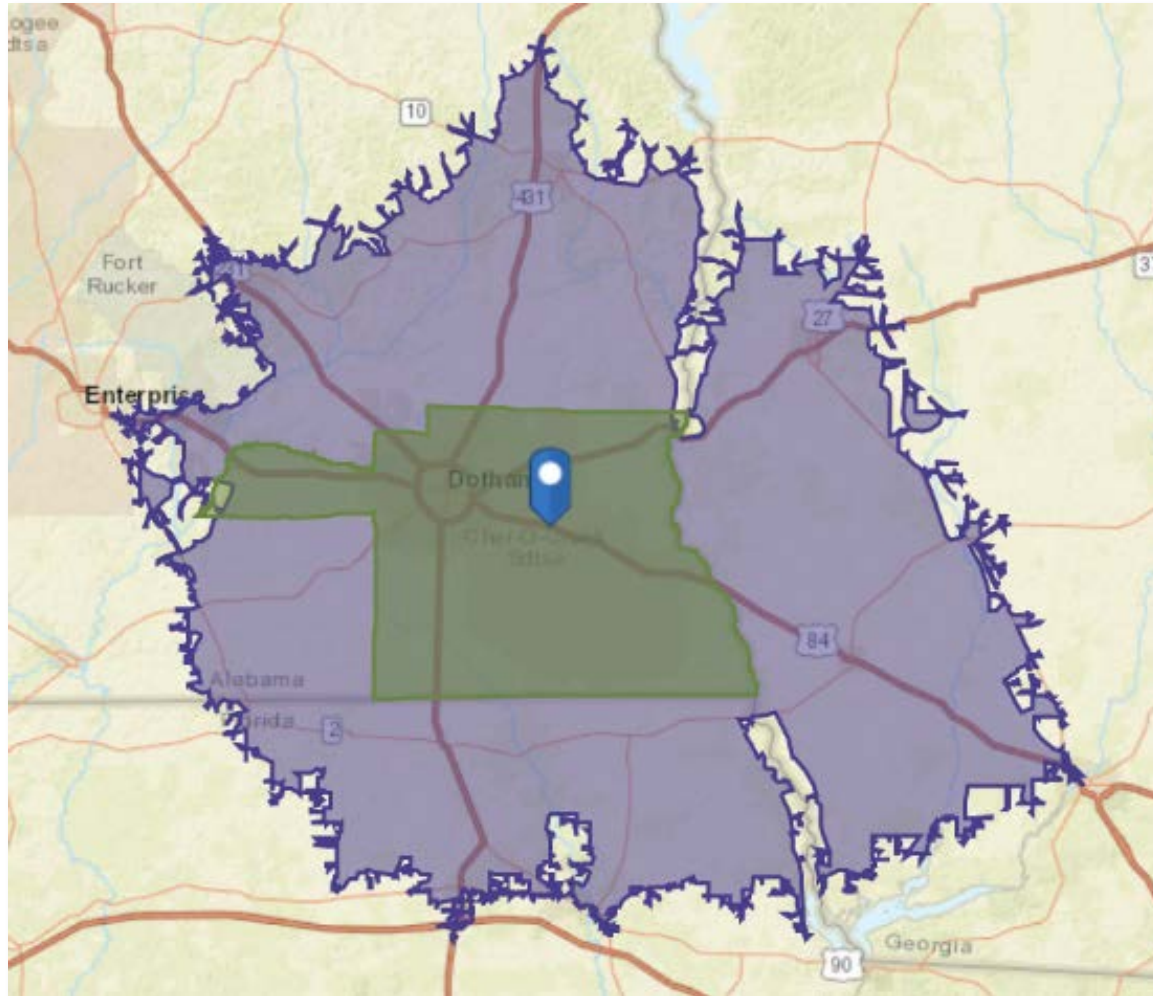




Houston County, AL



45-Minute Drive-Time Analysis

214,658
Population

40.5
Median Age

95,477
Labor Force

89,479
Average Employed

6.3%
Unemployment Rate

10%
Percent Manufacturing Employment

Source: ESRI, 2017 data, Garner Economics



Population

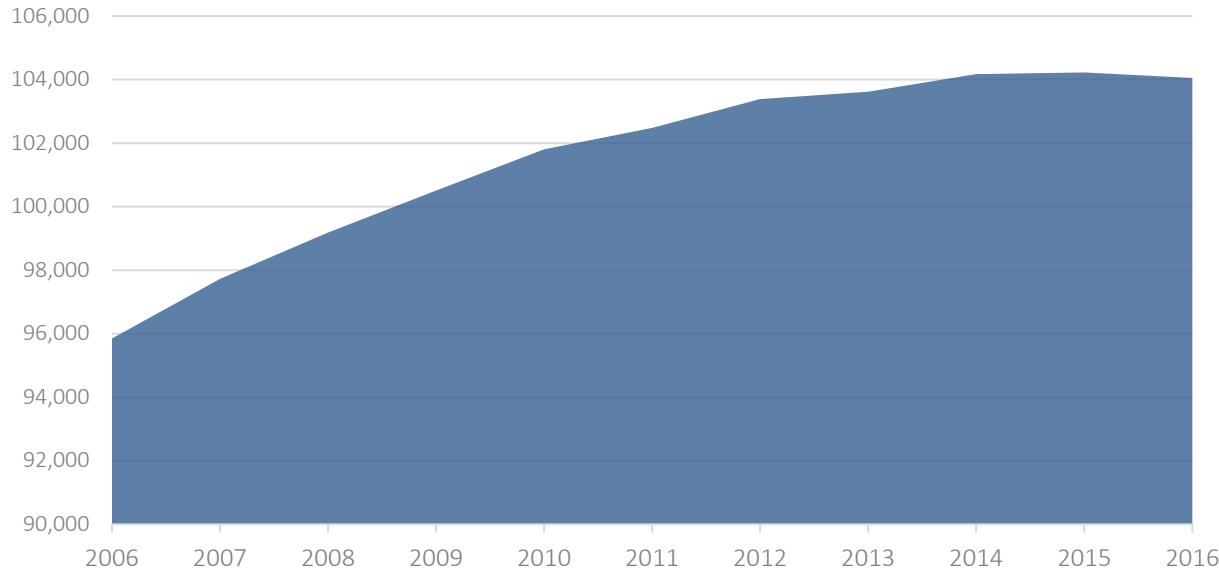
Net Population Change
Highest Relative Figure Shaded

	2016 Population	2011-16 Change	5-Year % Change	2006-2016 Change	10-Year % Change
Houston County	104,056	1,576	1.5%	8,210	8.6%
Alabama	4,863,300	63,382	1.3%	234,319	5.1%
United States	323,127,513	11,464,155	3.7%	24,747,601	8.3%



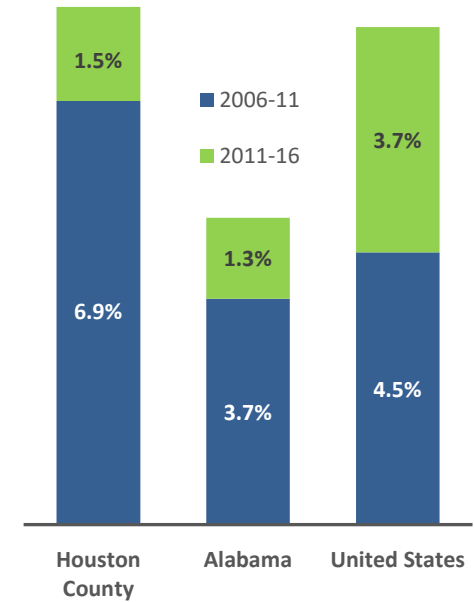
8,210
Net Population Change
2006-2016

Houston County Population Trends 2006-2016



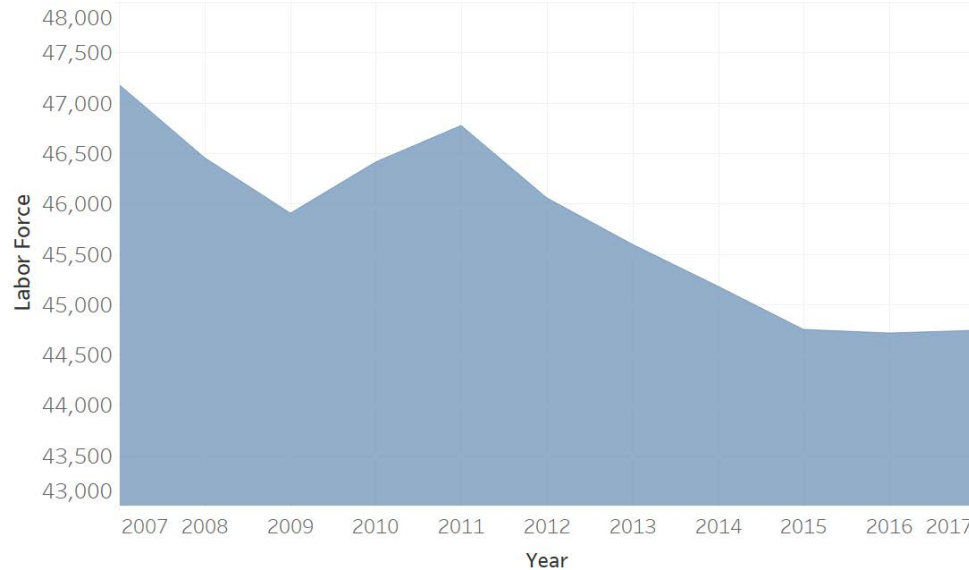
Source: U.S. Census Bureau, Population Estimates, Garner Economics

Population Change



Labor Force

Houston County
Labor Force Trend 2007-2017



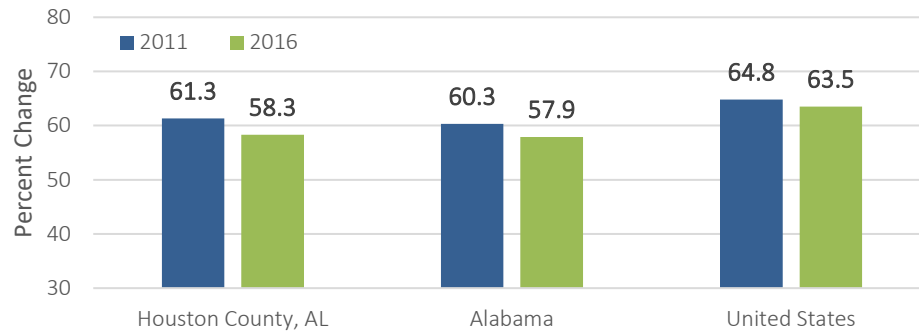
Source: U.S. Bureau of Labor Statistics, Garner Economics

Labor Force Comparison
Highest Relative Change Shaded

Labor Force	2017 Annual Average	2012-17 Change	2012-2017 % Change
Houston County	44,742	-1,312	-2.8%
Alabama	2,168,444	-7,893	-0.4%
United States	160,320,000	5,345,000	3.4%
Employment	2017 Annual Average	2012-17 Change	2012-2017 % Change
Houston County	42,736	158	0.4%
Alabama	2,073,106	69,816	3.5%
United States	153,337,000	10,868,000	7.6%
Unemployment	2017 Annual Average	2012-2017 Change	
Houston County	4.5%		-3.1%
Alabama	4.4%		-3.6%
United States	4.4%		-3.7%

Labor Force Participation

Labor Force Participation

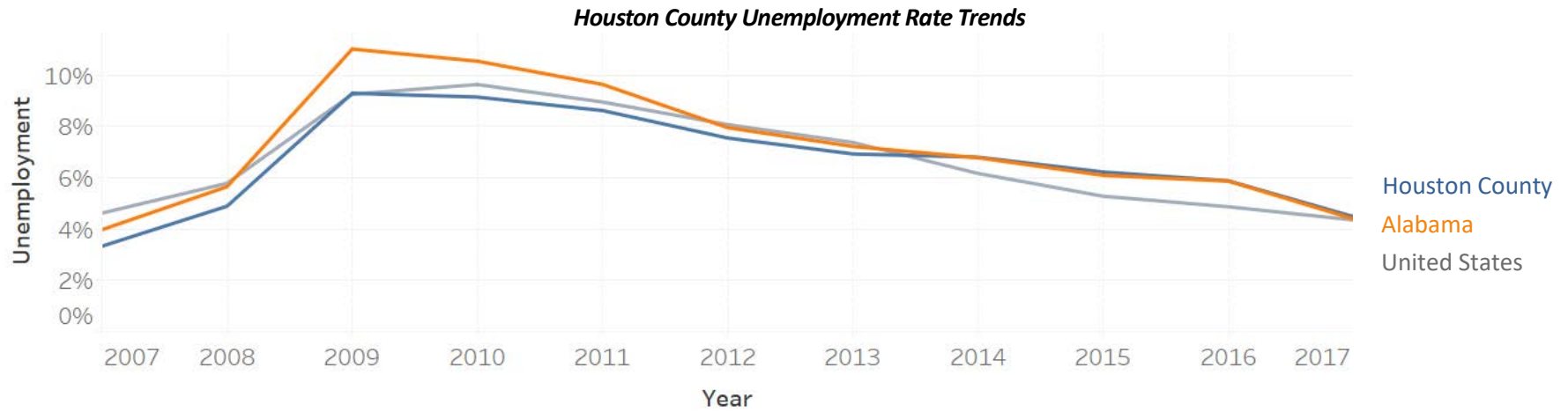


Source: U.S. Census Bureau, 5-year averages, Garner Economics

Labor Force Participation Comparison
Highest Relative Figure Shaded

	2011	2016	2011-2016 Change
Houston County	61.3%	58.3%	-3.0%
Alabama	60.3%	57.9%	-2.4%
United States	64.8%	63.5%	-1.3%

Unemployment Trends



Houston County Unemployment Rate 2007-2017

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Houston County	3.3%	4.9%	9.3%	9.1%	8.6%	7.5%	6.9%	6.8%	6.2%	5.9%	4.5%
Alabama	4.0%	5.7%	11.0%	10.5%	9.6%	8.0%	7.2%	6.8%	6.1%	5.9%	4.4%
United States	4.6%	5.8%	9.3%	9.6%	8.9%	8.1%	7.4%	6.2%	5.3%	4.9%	4.4%

Source: U.S. Bureau of Labor Statistics, Garner Economics

Net Employment Change

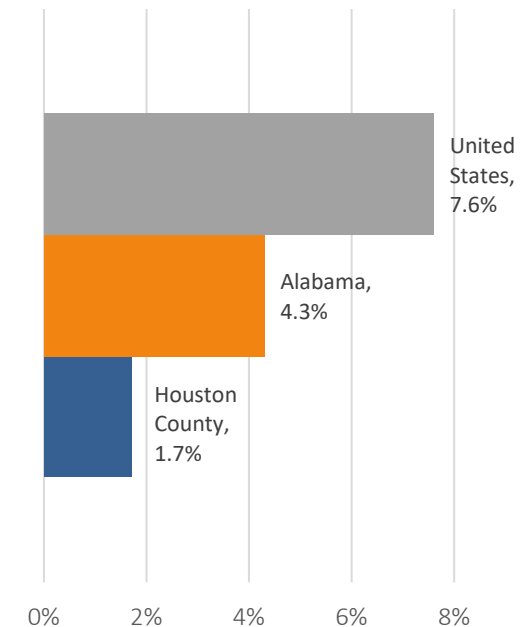
Net Employment Change by Industry 2012-2017

Sorted by Employment Change

Description	2012 Jobs	2017 Jobs	Change 2012-17	% Change 2012-17
Government	8,647	9,125	477	5.5%
Accommodation and Food Services	4,661	5,116	455	9.8%
Health Care and Social Assistance	6,978	7,364	385	5.5%
Manufacturing	3,814	4,024	210	5.5%
Wholesale Trade	2,129	2,238	109	5.1%
Retail Trade	8,124	8,225	102	1.2%
Transportation and Warehousing	1,716	1,792	75	4.4%
Educational Services	454	498	44	9.6%
Professional, Scientific, and Technical Services	1,218	1,248	31	2.5%
Utilities	1,154	1,161	8	0.7%
Management of Companies and Enterprises	129	121	-8	-6.3%
Finance and Insurance	1,244	1,232	-12	-1.0%
Real Estate and Rental and Leasing	523	504	-18	-3.5%
Information	673	641	-32	-4.7%
Arts, Entertainment, and Recreation	519	469	-50	-9.6%
Agriculture, Forestry, Fishing and Hunting	361	286	-75	-20.7%
Other Services	2,922	2,805	-117	-4.0%
Administrative & Support, Waste Management & Remediation	3,024	2,804	-220	-7.3%
Construction	2,833	2,358	-475	-16.8%
TOTAL	51,122	52,011	890	1.7%

Source: EMSI, Garner Economics

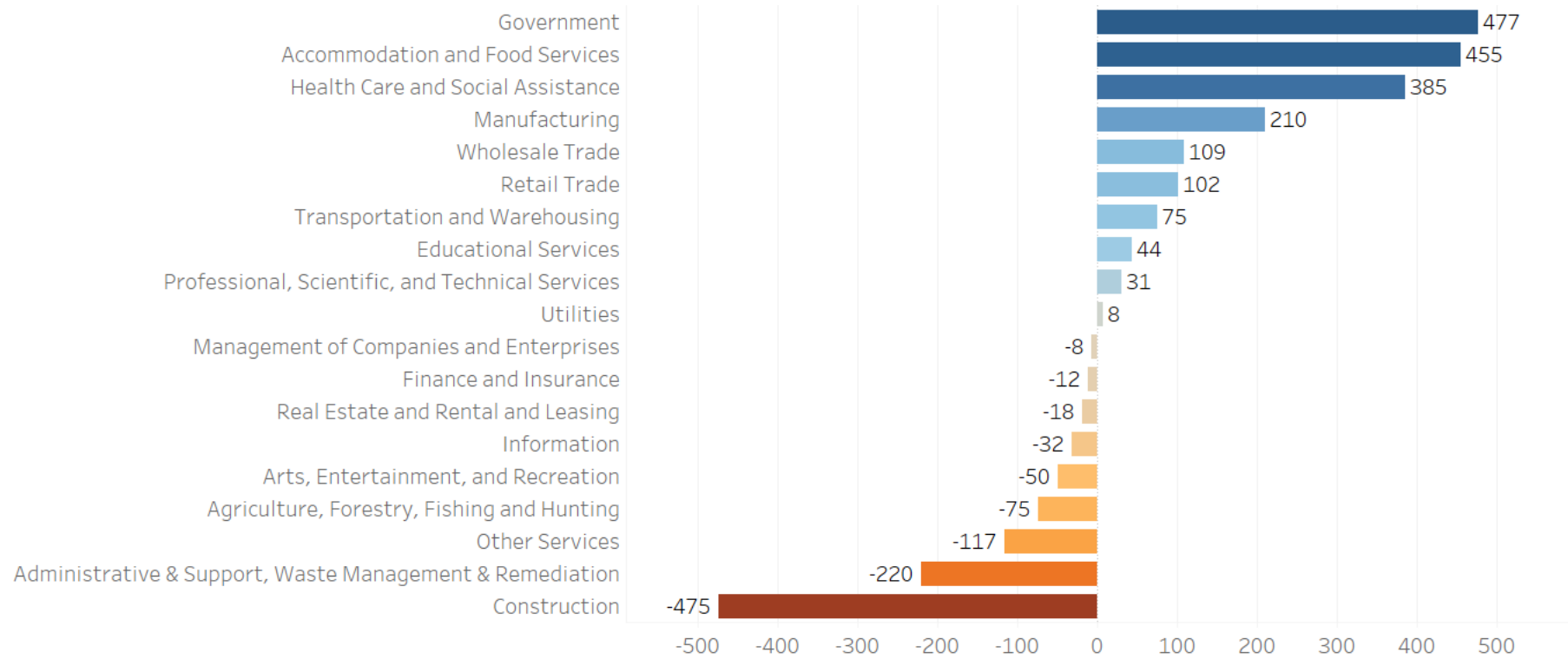
Employment Change Comparison Percent Change 2012-2017



Source: EMSI, Garner Economics



Net Employment Change by Industry 2012-2017
Sorted by Employment Change



Source: EMSI, Garner Economics

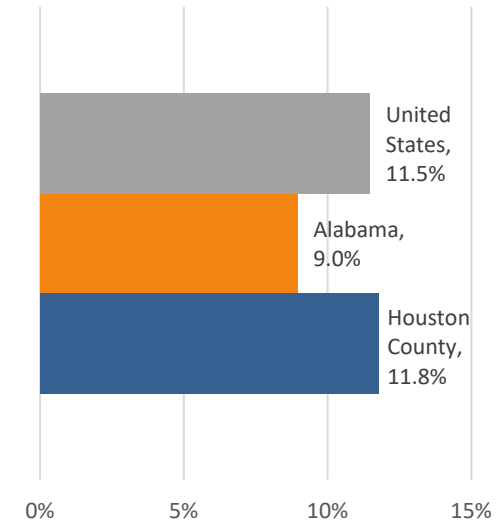
Wage Growth

Change in Average Wages by Industry 2012-2017
Sorted by Highest Wage Change

Description	2012 Wages	2017 Wages	Change 2012-17	% Change 2012-17
Utilities	\$89,143	\$107,124	\$17,981	20.2%
Educational Services	\$20,254	\$30,652	\$10,397	51.3%
Finance and Insurance	\$50,149	\$59,107	\$8,958	17.9%
Wholesale Trade	\$42,129	\$49,483	\$7,354	17.5%
Professional, Scientific, and Technical Services	\$49,386	\$55,991	\$6,605	13.4%
Agriculture, Forestry, Fishing and Hunting	\$22,884	\$29,275	\$6,391	27.9%
Management of Companies and Enterprises	\$59,642	\$64,638	\$4,996	8.4%
Government	\$38,861	\$43,783	\$4,922	12.7%
Real Estate and Rental and Leasing	\$31,234	\$35,483	\$4,249	13.6%
Manufacturing	\$36,534	\$40,733	\$4,199	11.5%
Information	\$36,642	\$40,507	\$3,865	10.5%
Administrative & Support, Waste Management & Remediation	\$20,809	\$24,415	\$3,607	17.3%
Retail Trade	\$25,140	\$28,413	\$3,273	13.0%
Arts, Entertainment, and Recreation	\$15,410	\$18,234	\$2,824	18.3%
Transportation and Warehousing	\$44,307	\$46,931	\$2,624	5.9%
Other Services	\$21,650	\$24,216	\$2,566	11.9%
Health Care and Social Assistance	\$50,889	\$53,348	\$2,459	4.8%
Construction	\$36,775	\$38,933	\$2,158	5.9%
Accommodation and Food Services	\$13,828	\$14,993	\$1,165	8.4%
TOTAL	\$35,112	\$39,245	\$4,132	11.8%

Source: EMSI, Garner Economics

Wage Change Comparison
Percent Change 2012-2017



2017 Average Wages

\$39,245
County

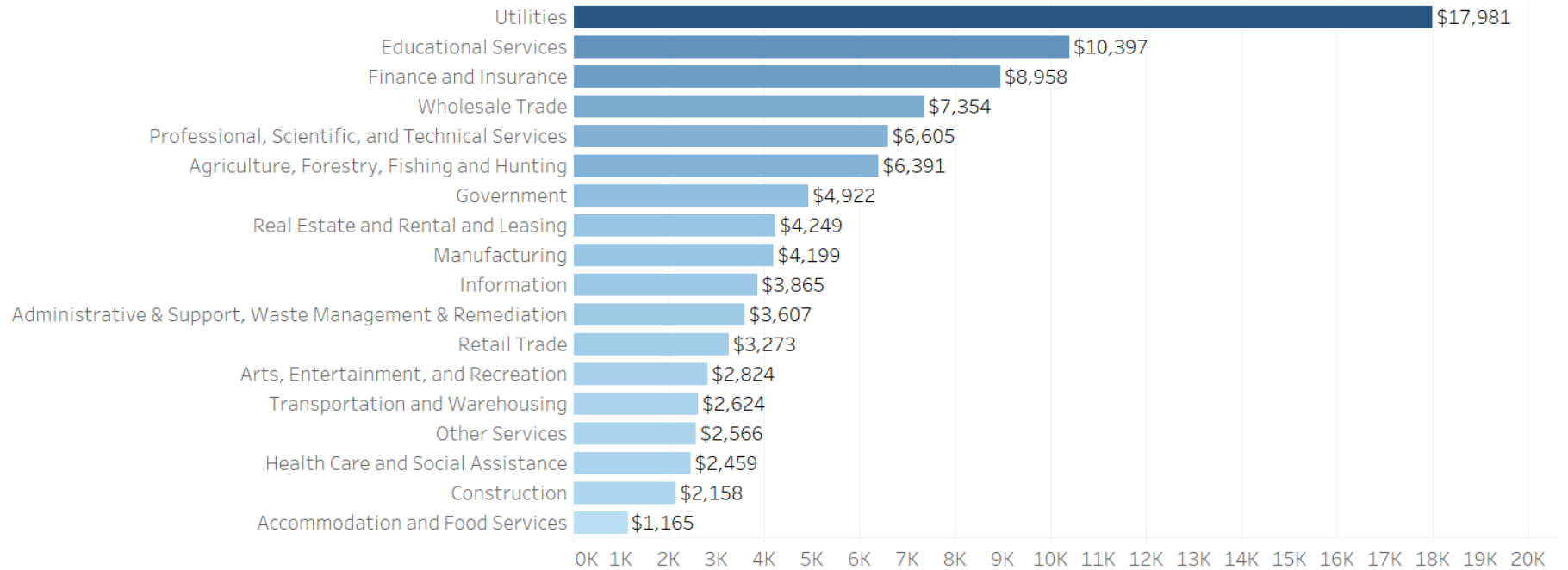
\$43,655
Alabama

\$52,284
United States

Source: EMSI, Garner Economics



Wage Change by Industry 2012-2017
Sorted by Wage Change



Average Manufacturing Wages 2012-2017

	2012	2017	Change	Percent Change
Houston County	\$36,534	\$40,733	\$4,199	11.5%
Alabama	\$50,278	\$54,572	\$4,294	8.5%
United States	\$60,029	\$65,962	\$5,933	9.9%

Source: EMSI, Garner Economics