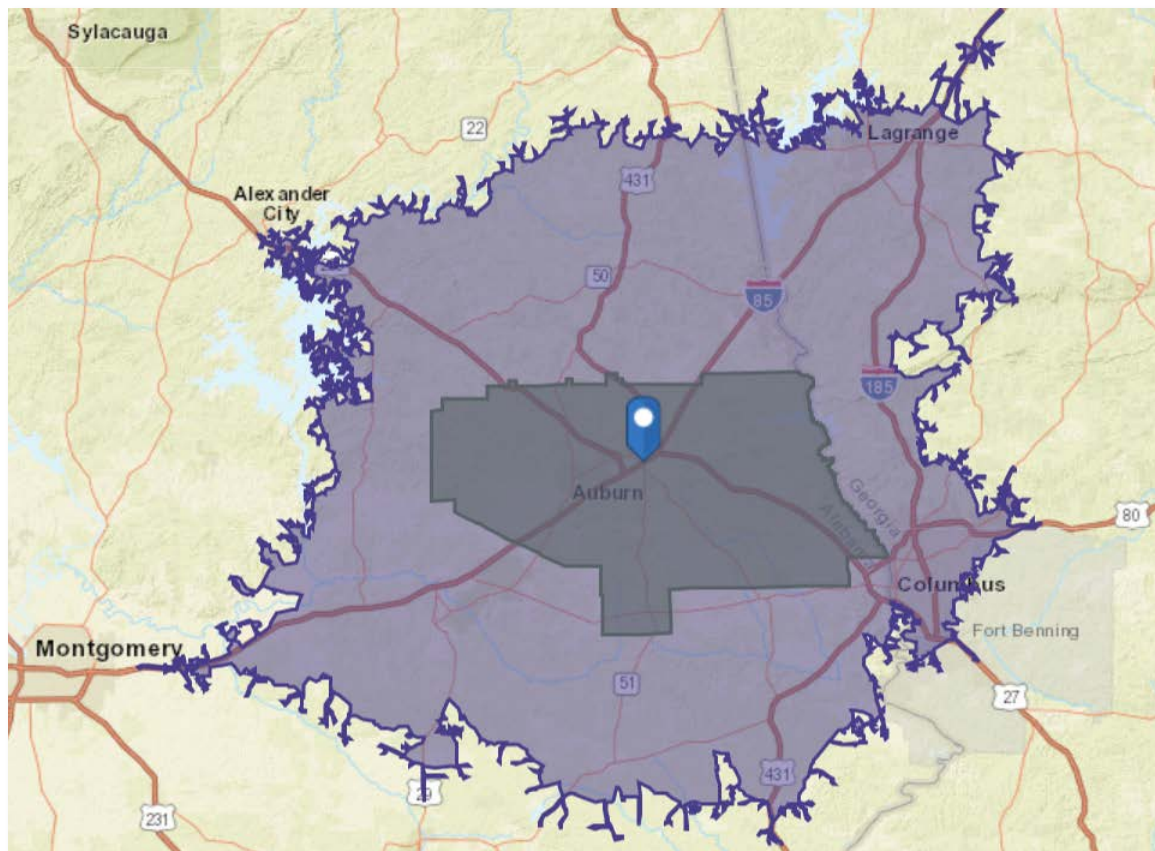




Lee County, AL



45-Minute Drive-Time Analysis

547,546
Population

35.2
Median Age

246,241
Labor Force

228,711
Average Employed

7.1%
Unemployment Rate

14%
Percent Manufacturing Employment

Source: ESRI, 2017 data, Garner Economics



Population

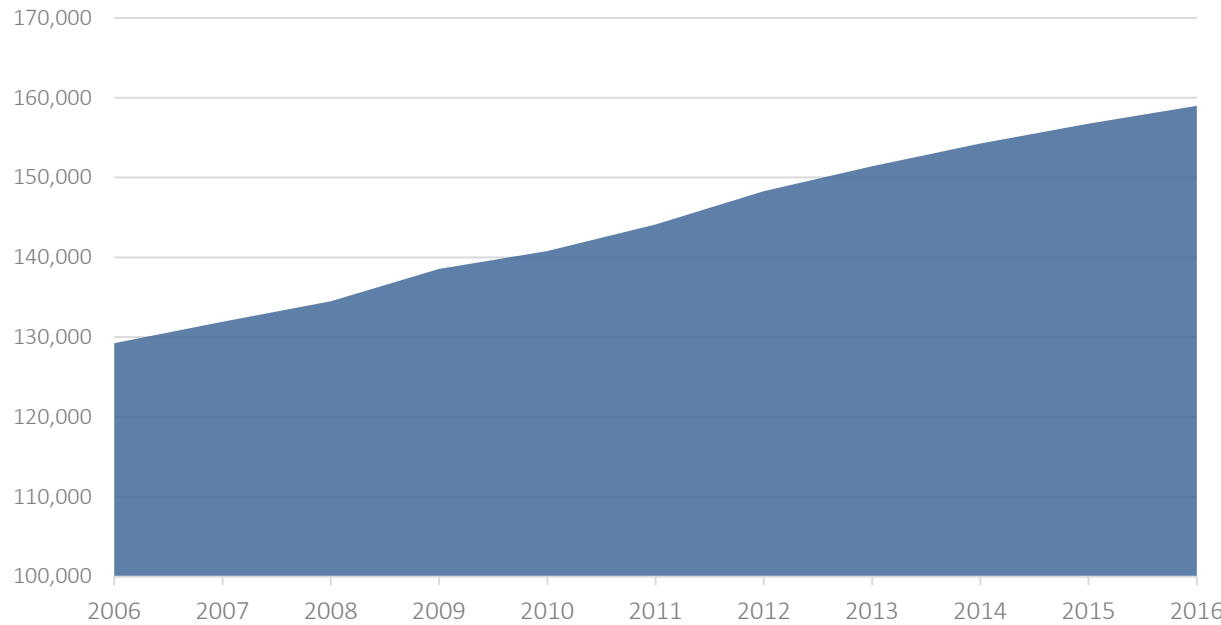
Net Population Change
Highest Relative Figure Shaded

	2016 Population	2011-16 Change	5-Year % Change	2006-2016 Change	10-Year % Change
Lee County	158,991	14,868	10.3%	29,744	22.0%
Alabama	4,863,300	63,382	1.3%	234,319	5.1%
United States	323,127,513	11,464,155	3.7%	24,747,601	8.3%

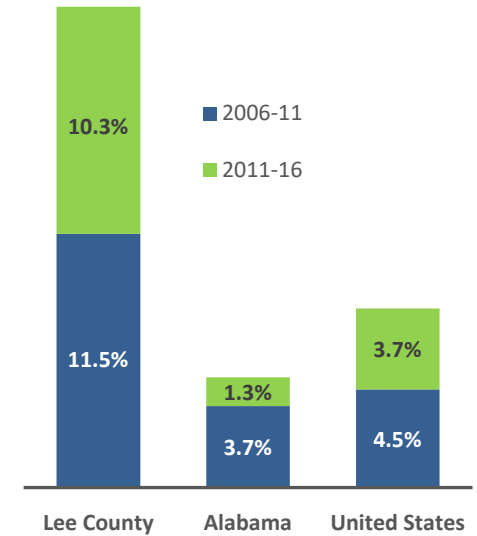


29,744
Net Population Change
2006-2016

Lee County Population Trends 2006-2016



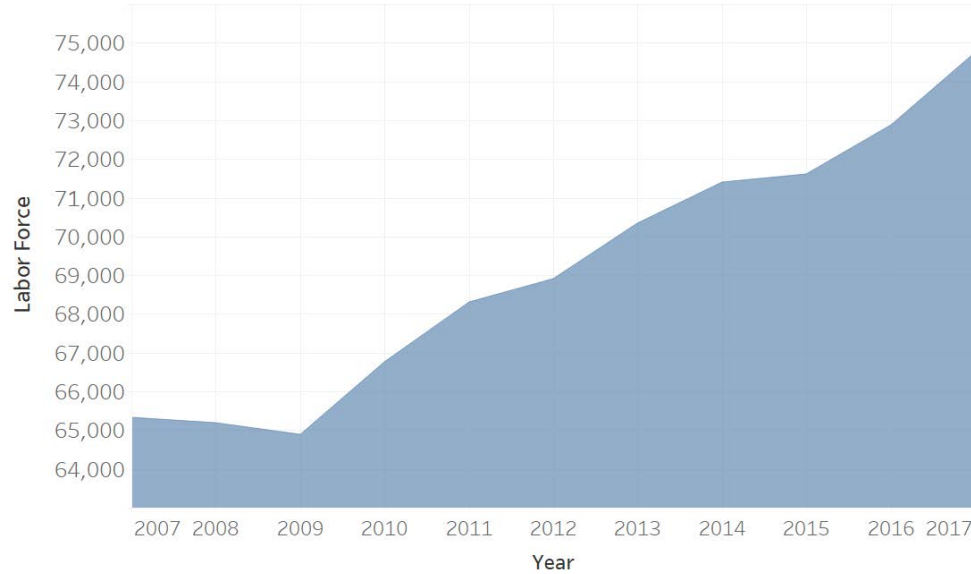
Population Change



Source: U.S. Census Bureau, Population Estimates, Garner Economics

Labor Force

Lee County
Labor Force Trend 2007-2017



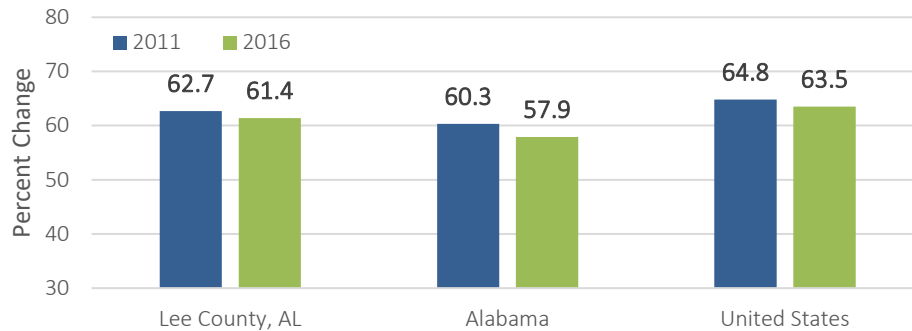
Source: U.S. Bureau of Labor Statistics, Garner Economics

Labor Force Comparison
Highest Relative Change Shaded

Labor Force	2017 Annual Average	2012-17 Change	2012-2017 % Change
Lee County	74,754	5,836	8.5%
Alabama	2,168,444	-7,893	-0.4%
United States	160,320,000	5,345,000	3.4%
Employment	2017 Annual Average	2012-17 Change	2012-2017 % Change
Lee County	71,782	7,535	11.7%
Alabama	2,073,106	69,816	3.5%
United States	153,337,000	10,868,000	7.6%
Unemployment	2017 Annual Average	2012-2017 Change	
Lee County	4.0%		-2.8%
Alabama	4.4%		-3.6%
United States	4.4%		-3.7%

Labor Force Participation

Labor Force Participation

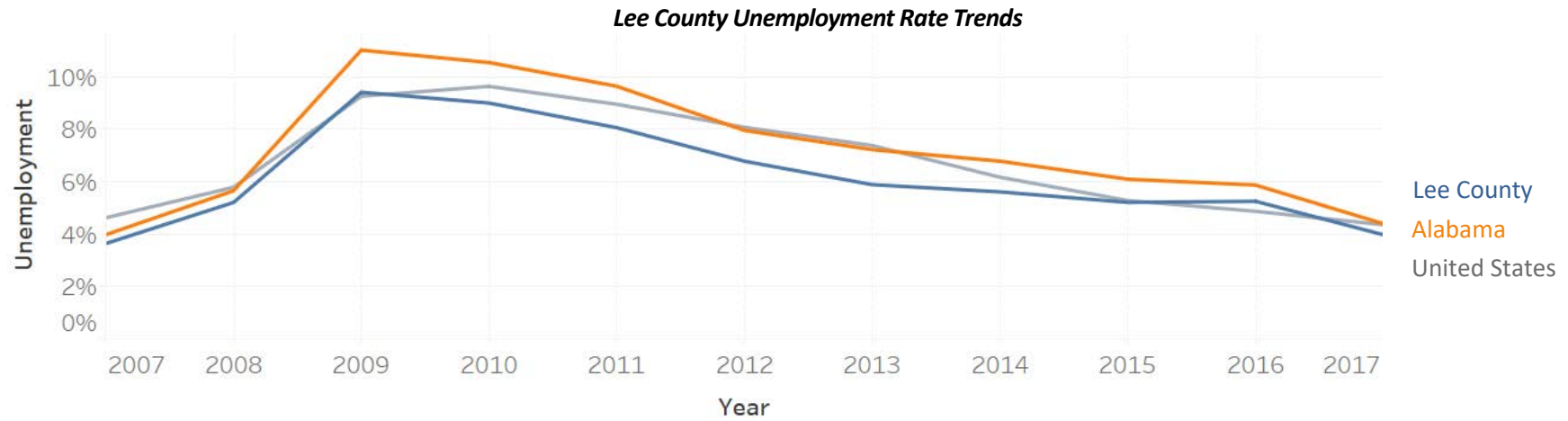


Source: U.S. Census Bureau, 5-year averages, Garner Economics

Labor Force Participation Comparison
Highest Relative Figure Shaded

	2011	2016	2011-2016 Change
Lee County	62.7%	61.4%	-1.3%
Alabama	60.3%	57.9%	-2.4%
United States	64.8%	63.5%	-1.3%

Unemployment Trends



Lee County Unemployment Rate 2007-2017

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Lee County	3.6%	5.2%	9.4%	9.0%	8.1%	6.8%	5.9%	5.6%	5.2%	5.3%	4.0%
Alabama	4.0%	5.7%	11.0%	10.5%	9.6%	8.0%	7.2%	6.8%	6.1%	5.9%	4.4%
United States	4.6%	5.8%	9.3%	9.6%	8.9%	8.1%	7.4%	6.2%	5.3%	4.9%	4.4%

Source: U.S. Bureau of Labor Statistics, Garner Economics

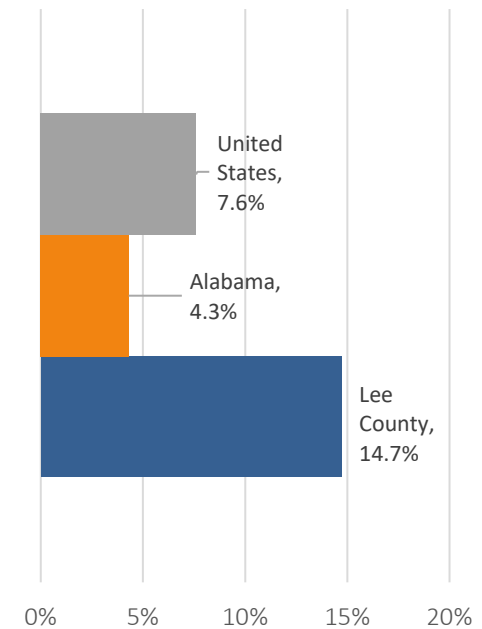
Net Employment Change

Net Employment Change by Industry 2012-2017 Sorted by Employment Change

Description	2012 Jobs	2017 Jobs	Change 2012-17	% Change 2012-17
Manufacturing	5,610	7,124	1,513	27.0%
Accommodation and Food Services	6,199	7,461	1,262	20.4%
Government	17,306	18,475	1,169	6.8%
Construction	2,441	3,273	831	34.0%
Retail Trade	6,611	7,286	674	10.2%
Administrative & Support, Waste Management & Remediation	4,732	5,251	519	11.0%
Professional, Scientific, and Technical Services	1,721	2,226	504	29.3%
Wholesale Trade	847	1,262	415	49.0%
Health Care and Social Assistance	3,399	3,798	399	11.7%
Transportation and Warehousing	2,033	2,303	270	13.3%
Educational Services	393	649	256	65.1%
Arts, Entertainment, and Recreation	522	699	178	34.0%
Other Services	2,494	2,671	177	7.1%
Finance and Insurance	1,052	1,207	155	14.7%
Real Estate and Rental and Leasing	817	964	147	18.0%
Utilities	134	180	46	34.1%
Management of Companies and Enterprises	160	205	45	28.1%
Mining, Quarrying, and Oil and Gas Extraction	62	59	-3	-4.4%
Information	522	500	-22	-4.3%
Agriculture, Forestry, Fishing and Hunting	552	490	-62	-11.3%
TOTAL	57,609	66,082	8,472	14.7%

Source: EMSI, Garner Economics

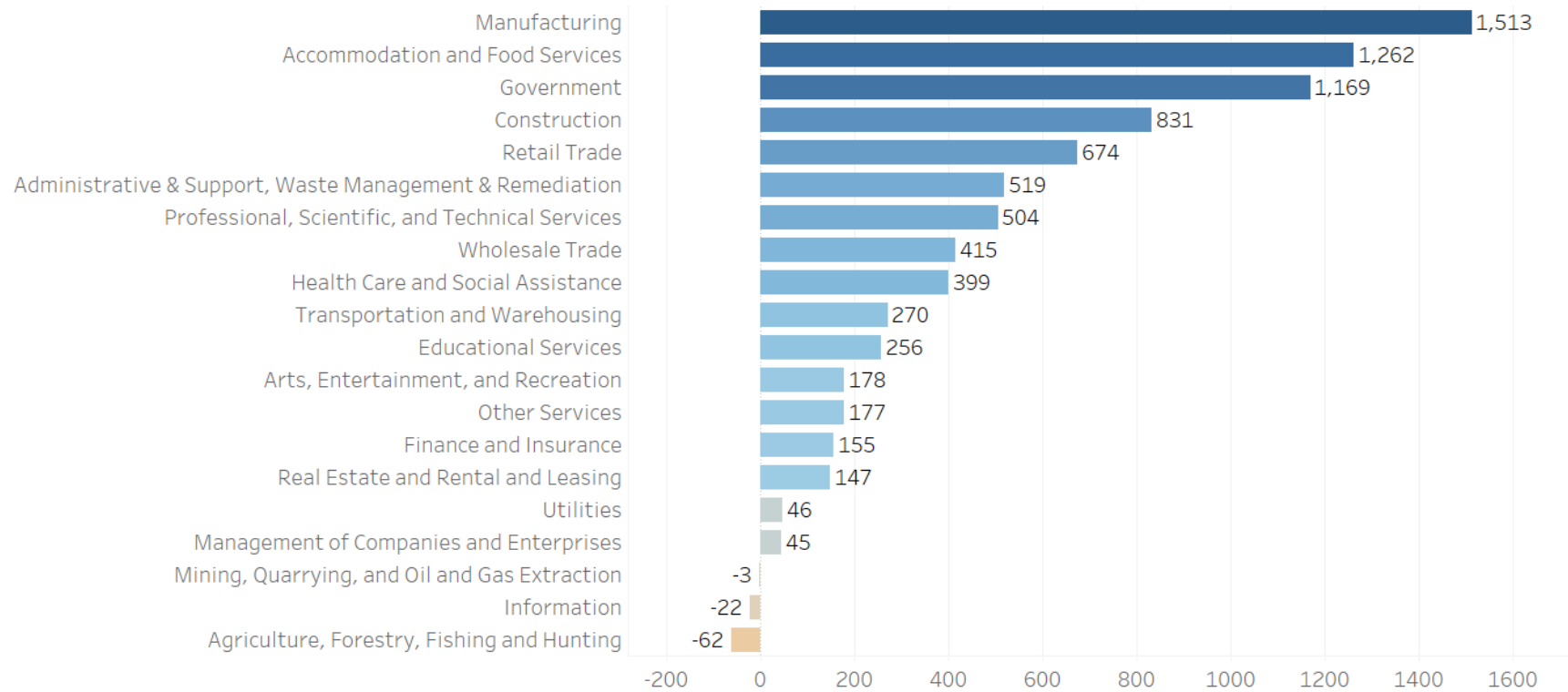
Employment Change Comparison Percent Change 2012-2017



Source: EMSI, Garner Economics



Net Employment Change by Industry 2012-2017
Sorted by Employment Change



Source: EMSI, Garner Economics

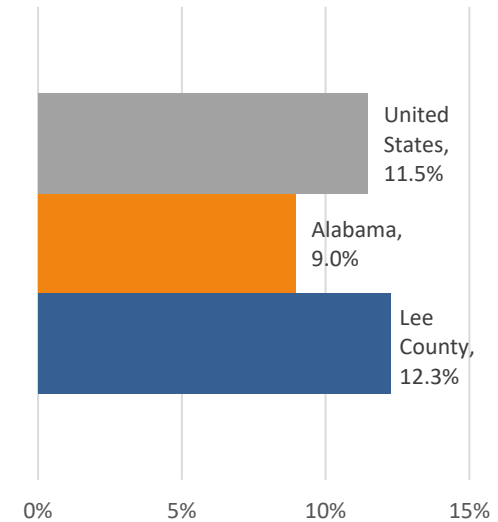
Wage Growth

Change in Average Wages by Industry 2012-2017
Sorted by Highest Wage Change

Description	2012 Wages	2017 Wages	Change 2012-17	% Change 2012-17
Management of Companies and Enterprises	\$52,792	\$73,982	\$21,190	40.1%
Construction	\$34,633	\$52,002	\$17,369	50.2%
Mining, Quarrying, and Oil and Gas Extraction	\$52,650	\$69,094	\$16,444	31.2%
Agriculture, Forestry, Fishing and Hunting	\$37,138	\$47,967	\$10,829	29.2%
Educational Services	\$21,809	\$32,443	\$10,634	48.8%
Wholesale Trade	\$46,044	\$54,161	\$8,117	17.6%
Finance and Insurance	\$50,302	\$57,174	\$6,872	13.7%
Information	\$34,755	\$40,752	\$5,997	17.3%
Transportation and Warehousing	\$36,924	\$42,666	\$5,742	15.6%
Real Estate and Rental and Leasing	\$29,045	\$34,222	\$5,177	17.8%
Utilities	\$77,855	\$81,921	\$4,066	5.2%
Government	\$40,300	\$43,998	\$3,698	9.2%
Manufacturing	\$43,293	\$46,105	\$2,812	6.5%
Other Services	\$18,952	\$21,581	\$2,628	13.9%
Retail Trade	\$22,209	\$24,813	\$2,604	11.7%
Accommodation and Food Services	\$12,861	\$15,123	\$2,262	17.6%
Administrative & Support, Waste Management & Remediation	\$17,807	\$19,373	\$1,567	8.8%
Health Care and Social Assistance	\$37,421	\$38,459	\$1,037	2.8%
Arts, Entertainment, and Recreation	\$15,028	\$15,451	\$424	2.8%
Professional, Scientific, and Technical Services	\$43,313	\$43,553	\$240	0.6%
TOTAL	\$32,159	\$36,104	\$3,945	12.3%

Source: EMSI, Garner Economics

Wage Change Comparison
Percent Change 2012-2017



2017 Average Wages

\$36,104
County

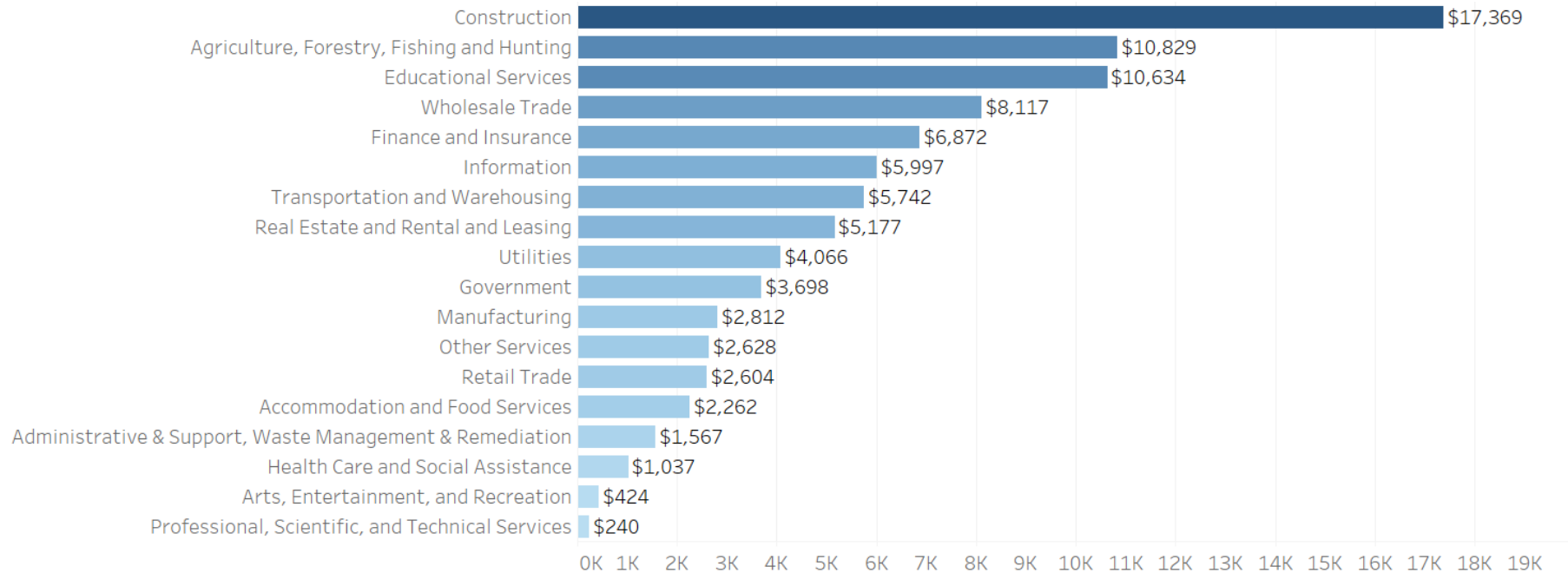
\$43,655
Alabama

\$52,284
United States

Source: EMSI, Garner Economics



Wage Change by Industry 2012-2017
Sorted by Wage Change



Average Manufacturing Wages 2012-2017

	2012	2017	Change	Percent Change
Lee County	\$43,293	\$46,105	\$2,812	6.5%
Alabama	\$50,278	\$54,572	\$4,294	8.5%
United States	\$60,029	\$65,962	\$5,933	9.9%

Source: EMSI, Garner Economics