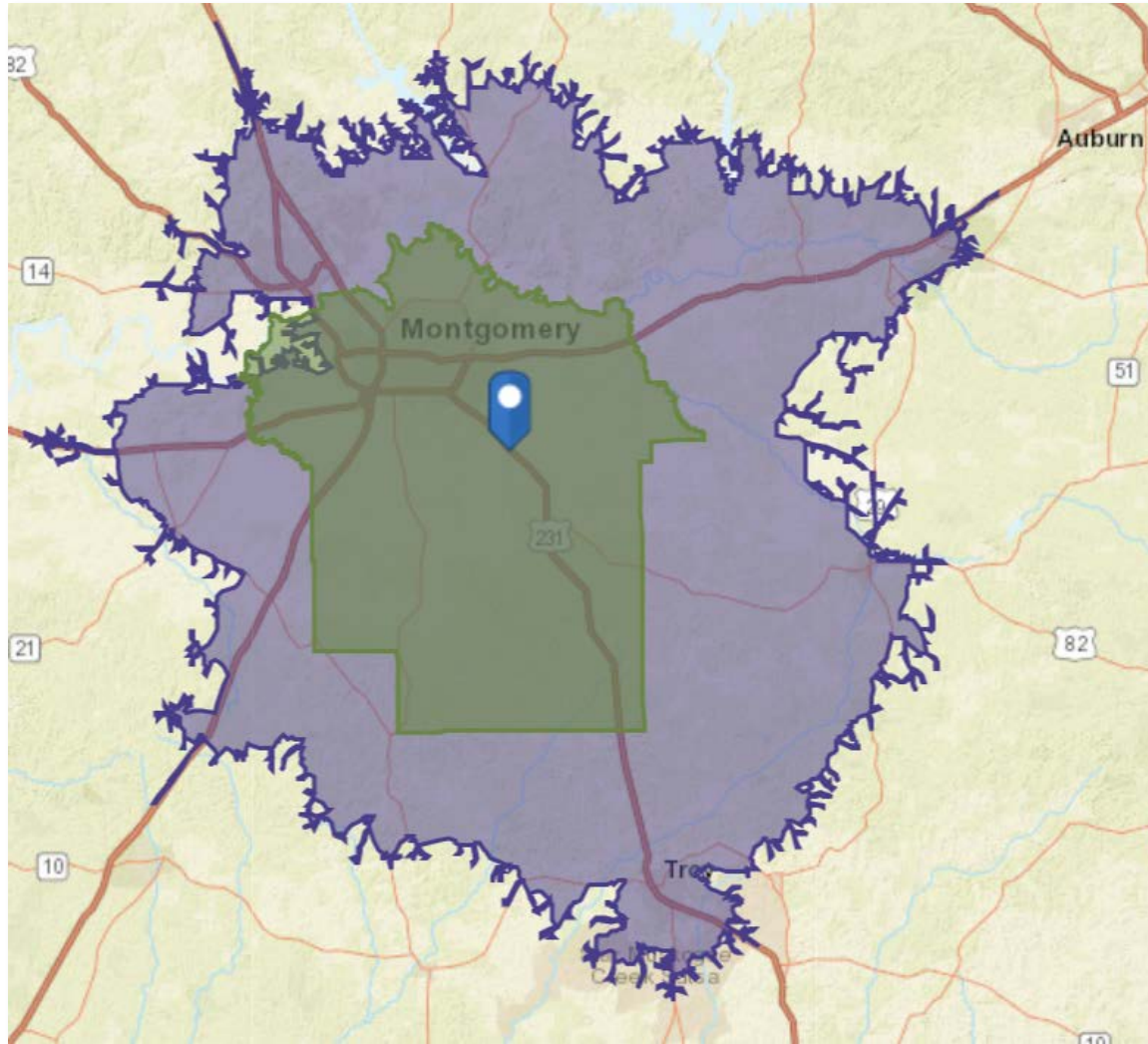




## Montgomery County, AL



### 45-Minute Drive-Time Analysis

**391,155**  
Population

**36.4**  
Median Age

**185,479**  
Labor Force

**173,267**  
Average Employed

**6.6%**  
Unemployment Rate

**12%**  
Percent Manufacturing Employment

Source: ESRI, 2017 data, Garner Economics



## Population

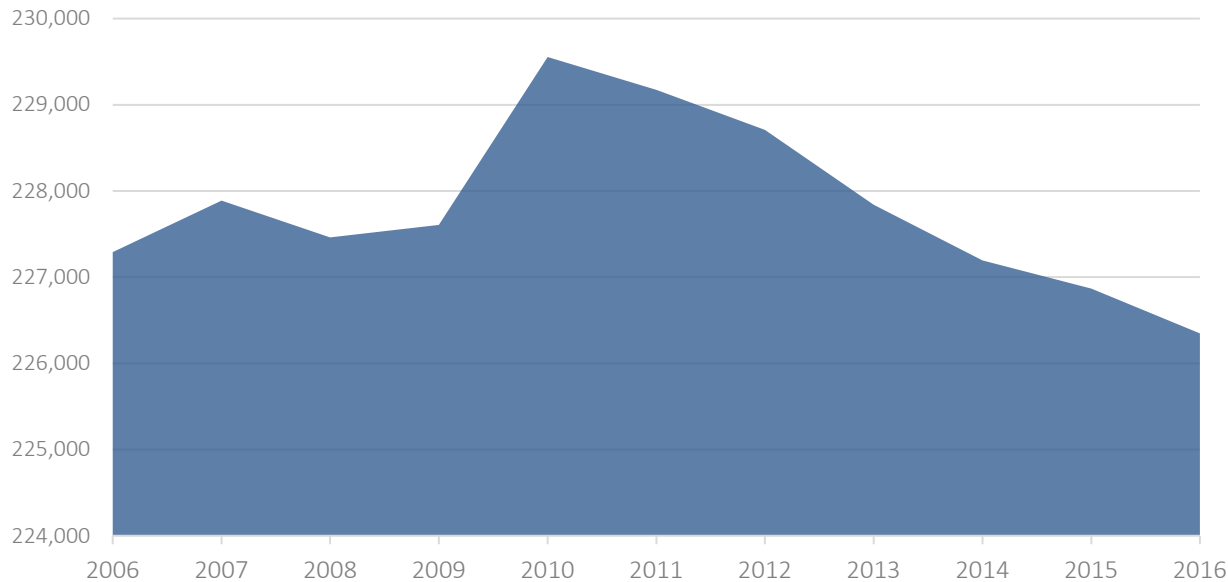
**Net Population Change**  
**Highest Relative Figure Shaded**

	2016 Population	2011-16 Change	5-Year % Change	2006-2016 Change	10-Year % Change
Montgomery County	226,349	-2,825	-1.2%	-942	-0.4%
Alabama	4,863,300	63,382	1.3%	234,319	5.1%
United States	323,127,513	11,464,155	3.7%	24,747,601	8.3%

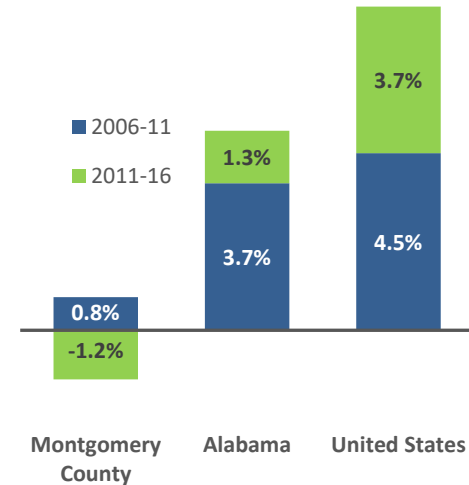


**-942**  
Net Population Change  
2006-2016

**Montgomery County Population Trends 2006-2016**



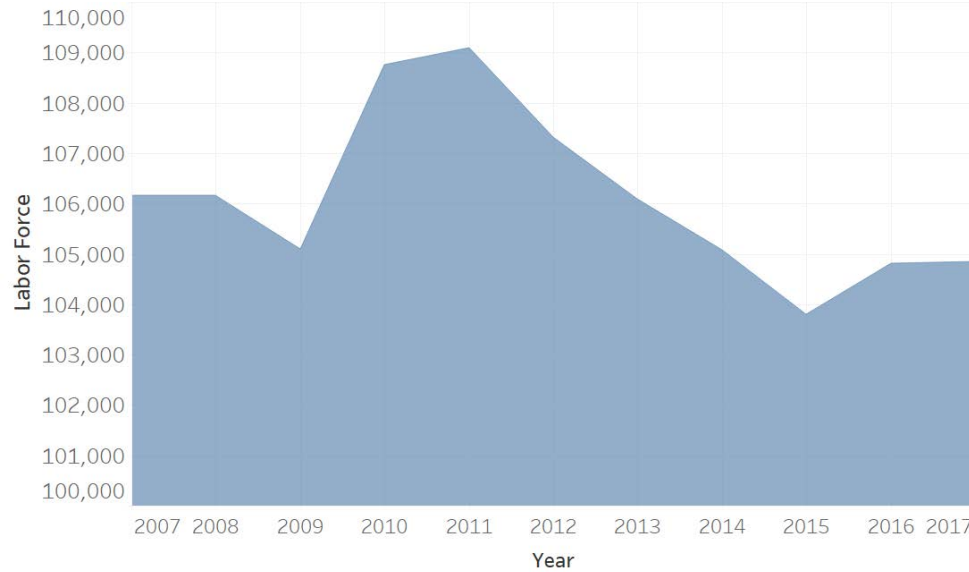
**Population Change**



Source: U.S. Census Bureau, Population Estimates, Garner Economics

## Labor Force

**Montgomery County  
Labor Force Trend 2007-2017**



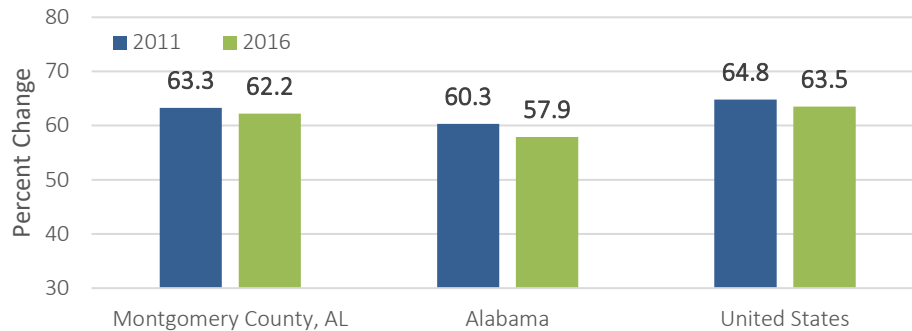
Source: U.S. Bureau of Labor Statistics, Garner Economics

**Labor Force Comparison  
Highest Relative Change Shaded**

Labor Force	2017 Annual Average	2012-17 Change	2012-2017 % Change
Montgomery County	104,849	-2,471	-2.3%
Alabama	2,168,444	-7,893	-0.4%
United States	160,320,000	5,345,000	3.4%
Employment	2017 Annual Average	2012-17 Change	2012-2017 % Change
Montgomery County	100,099	1,433	1.5%
Alabama	2,073,106	69,816	3.5%
United States	153,337,000	10,868,000	7.6%
Unemployment	2017 Annual Average	2012-2017 Change	
Montgomery County	4.5%		-3.5%
Alabama	4.4%		-3.6%
United States	4.4%		-3.7%

## Labor Force Participation

**Labor Force Participation**

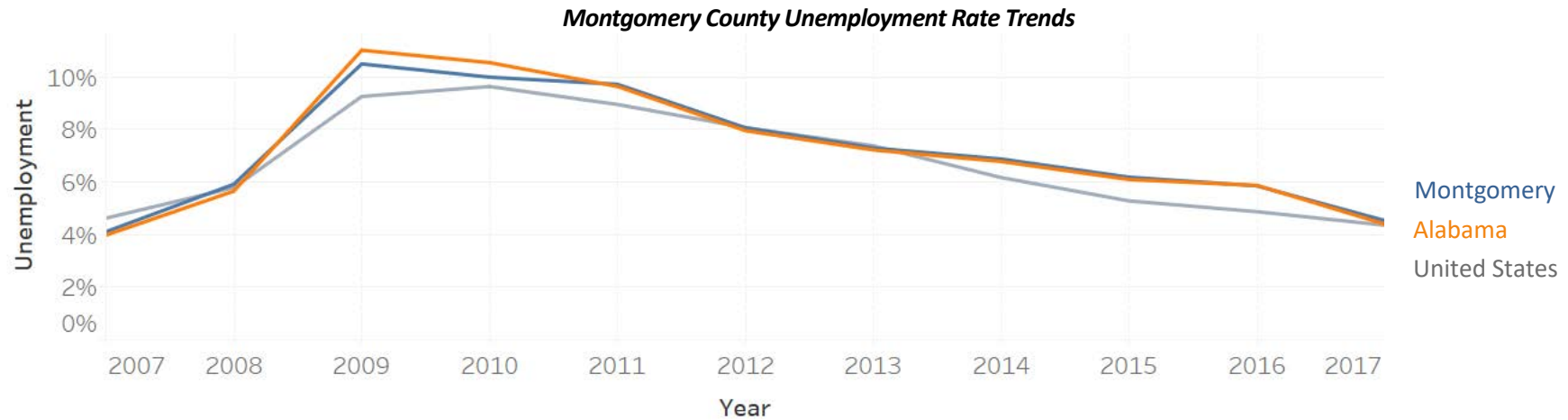


Source: U.S. Census Bureau, 5-year averages, Garner Economics

**Labor Force Participation Comparison  
Highest Relative Figure Shaded**

	2011	2016	2011-2016 Change
Montgomery County	63.3%	62.2%	-1.1%
Alabama	60.3%	57.9%	-2.4%
United States	64.8%	63.5%	-1.3%

## Unemployment Trends



**Montgomery County Unemployment Rate 2007-2017**

	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Montgomery County	4.1%	5.9%	10.5%	10.0%	9.7%	8.1%	7.3%	6.9%	6.2%	5.9%	4.5%
Alabama	4.0%	5.7%	11.0%	10.5%	9.6%	8.0%	7.2%	6.8%	6.1%	5.9%	4.4%
United States	4.6%	5.8%	9.3%	9.6%	8.9%	8.1%	7.4%	6.2%	5.3%	4.9%	4.4%

*Source: U.S. Bureau of Labor Statistics, Garner Economics*

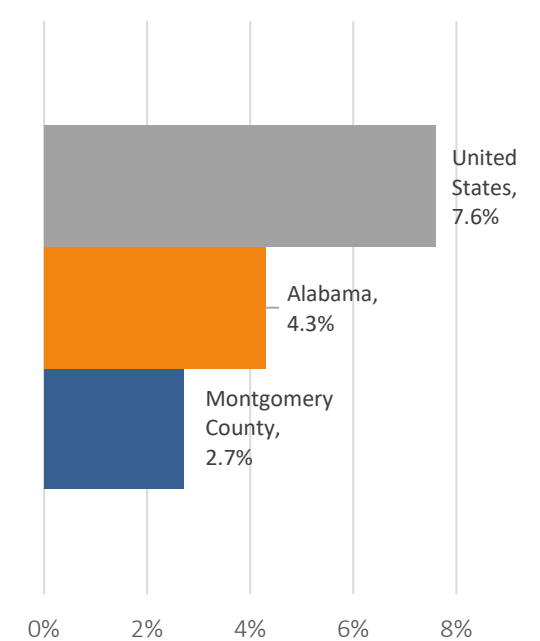
## Net Employment Change

### Net Employment Change by Industry 2012-2017 Sorted by Employment Change

Description	2012 Jobs	2017 Jobs	Change 2012-17	% Change 2012-17
Accommodation and Food Services	10,095	11,027	932	9.2%
Transportation and Warehousing	3,984	4,753	770	19.3%
Administrative & Support, Waste Management & Remediation	11,026	11,741	714	6.5%
Health Care and Social Assistance	12,204	12,688	484	4.0%
Finance and Insurance	4,397	4,845	448	10.2%
Manufacturing	13,186	13,618	433	3.3%
Wholesale Trade	4,340	4,633	293	6.8%
Professional, Scientific, and Technical Services	6,971	7,259	288	4.1%
Other Services	7,826	7,919	93	1.2%
Educational Services	2,643	2,639	-4	-0.2%
Utilities	489	476	-13	-2.7%
Mining, Quarrying, and Oil and Gas Extraction	45	29	-16	-35.1%
Arts, Entertainment, and Recreation	1,634	1,616	-18	-1.1%
Agriculture, Forestry, Fishing and Hunting	289	245	-44	-15.3%
Government	39,724	39,678	-46	-0.1%
Management of Companies and Enterprises	787	723	-64	-8.1%
Real Estate and Rental and Leasing	1,735	1,665	-70	-4.0%
Construction	4,998	4,885	-113	-2.3%
Information	2,054	1,931	-123	-6.0%
Retail Trade	13,063	12,921	-142	-1.1%
<b>TOTAL</b>	<b>141,488</b>	<b>145,290</b>	<b>3,803</b>	<b>2.7%</b>

Source: EMSI, Garner Economics

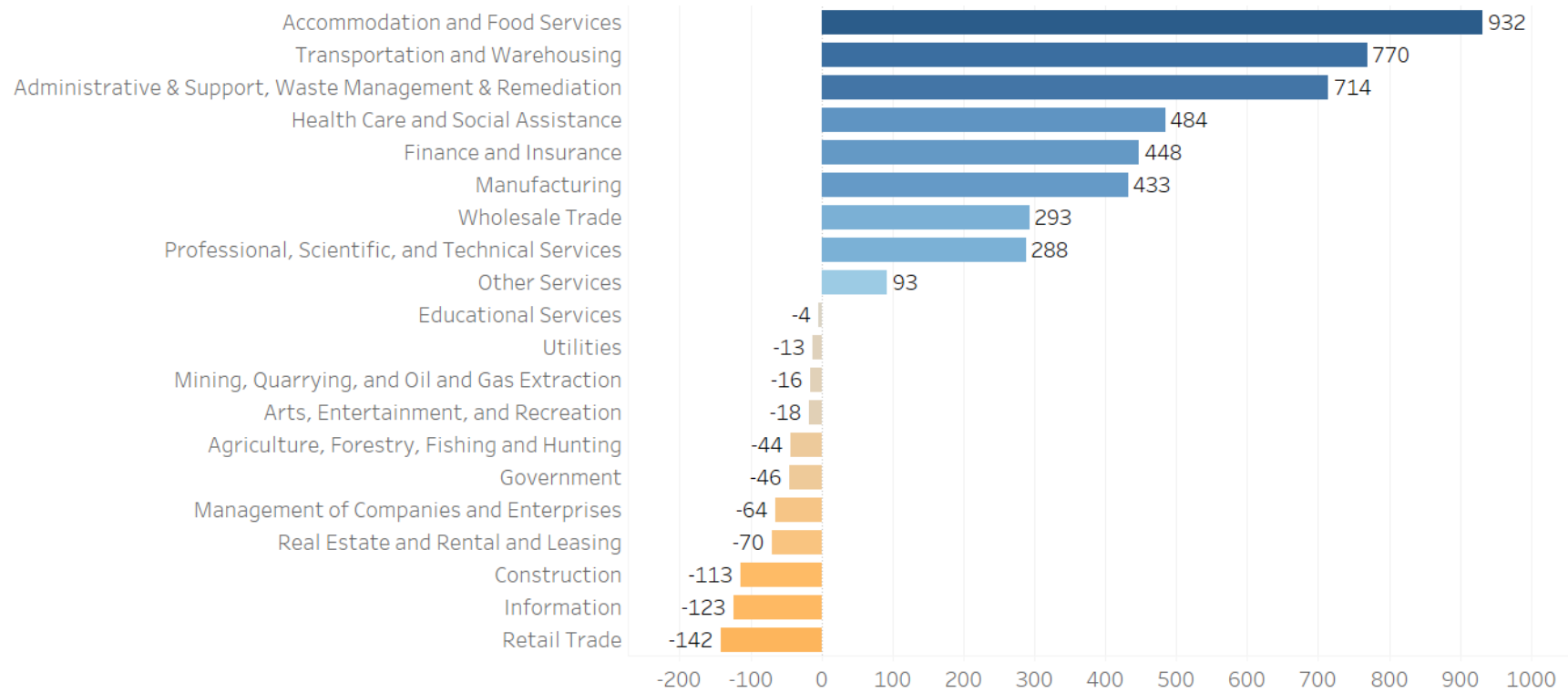
### Employment Change Comparison Percent Change 2012-2017



Source: EMSI, Garner Economics



**Net Employment Change by Industry 2012-2017**  
Sorted by Employment Change



Source: EMSI, Garner Economics

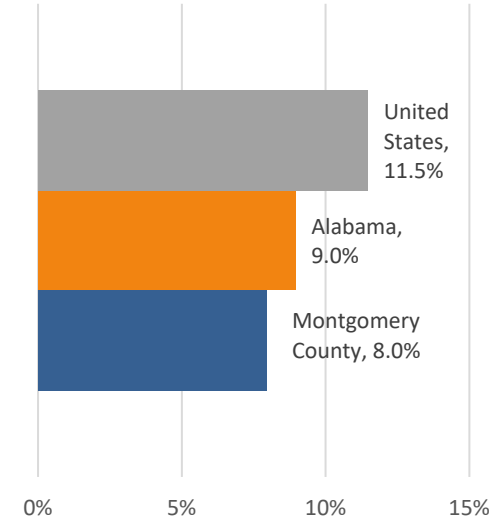
## Wage Growth

**Change in Average Wages by Industry 2012-2017**  
Sorted by Highest Wage Change

Description	2012 Wages	2017 Wages	Change 2012-17	% Change 2012-17
Utilities	\$77,570	\$87,085	\$9,515	12.3%
Professional, Scientific, and Technical Services	\$64,770	\$74,077	\$9,306	14.4%
Construction	\$42,109	\$50,726	\$8,618	20.5%
Management of Companies and Enterprises	\$64,326	\$72,810	\$8,484	13.2%
Agriculture, Forestry, Fishing and Hunting	\$28,871	\$34,448	\$5,576	19.3%
Information	\$47,255	\$52,825	\$5,570	11.8%
Mining, Quarrying, and Oil and Gas Extraction	\$40,164	\$45,553	\$5,389	13.4%
Finance and Insurance	\$68,079	\$73,404	\$5,324	7.8%
Wholesale Trade	\$51,506	\$56,225	\$4,719	9.2%
Transportation and Warehousing	\$38,500	\$42,977	\$4,477	11.6%
Government	\$50,163	\$54,340	\$4,177	8.3%
Other Services	\$25,514	\$28,211	\$2,696	10.6%
Retail Trade	\$27,002	\$29,352	\$2,350	8.7%
Health Care and Social Assistance	\$42,931	\$45,250	\$2,319	5.4%
Accommodation and Food Services	\$14,981	\$16,394	\$1,413	9.4%
Manufacturing	\$52,384	\$53,775	\$1,390	2.7%
Arts, Entertainment, and Recreation	\$14,983	\$16,227	\$1,244	8.3%
Educational Services	\$30,308	\$31,255	\$948	3.1%
Administrative & Support, Waste Management & Remediation	\$21,984	\$22,491	\$507	2.3%
Real Estate and Rental and Leasing	\$38,266	\$38,685	\$419	1.1%
<b>TOTAL</b>	<b>\$41,405</b>	<b>\$44,703</b>	<b>\$3,298</b>	<b>8.0%</b>

Source: EMSI, Garner Economics

**Wage Change Comparison**  
Percent Change 2012-2017



**2017 Average Wages**

**\$44,703**  
County

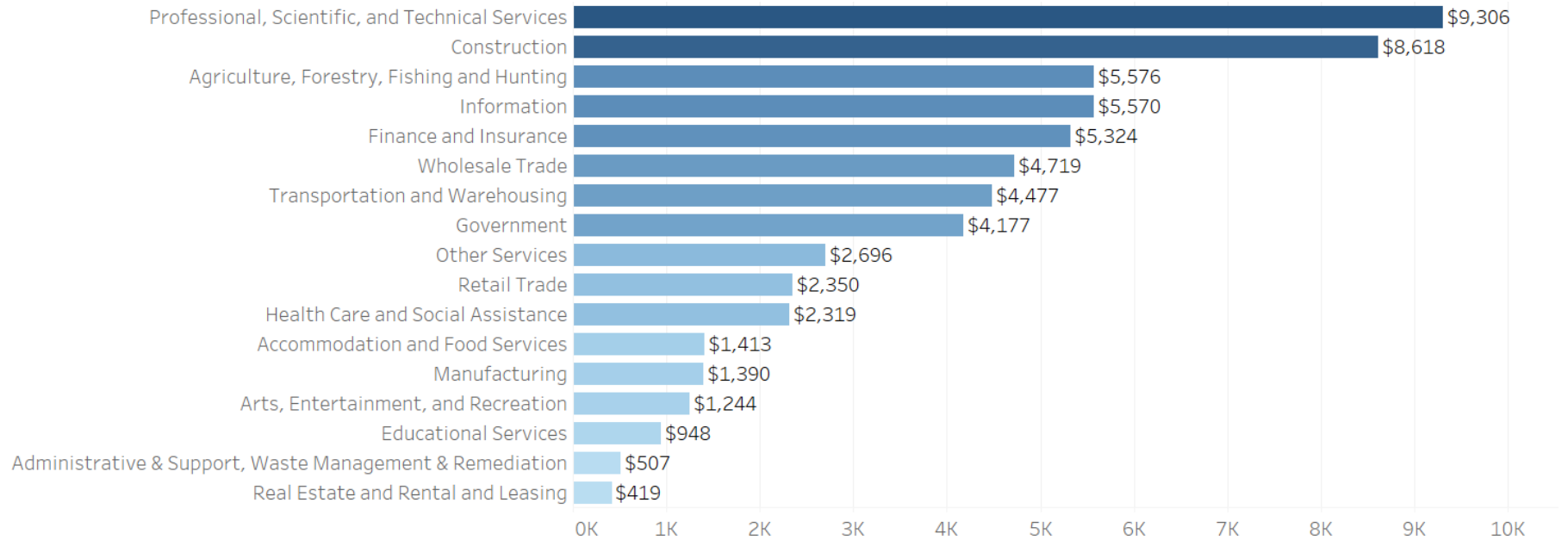
**\$43,655**  
Alabama

**\$52,284**  
United States

Source: EMSI, Garner Economics



**Wage Change by Industry 2012-2017**  
Sorted by Wage Change



**Average Manufacturing Wages 2012-2017**

	2012	2017	Change	Percent Change
Montgomery County	\$52,384	\$53,775	\$1,390	2.7%
Alabama	\$50,278	\$54,572	\$4,294	8.5%
United States	\$60,029	\$65,962	\$5,933	9.9%

Source: EMSI, Garner Economics